





Certificate of Registration

EQUAL PAY MANAGEMENT SYSTEM - ÍST 85:2012

This is to certify that: Umbra-þjónustumiðstöð

Stjórnarráðsins Skuggasundi 3 101 Reykjavík

Iceland

Holds Certificate No: **EQ 759275**

and operates a Equal Pay Management System which complies with the requirements of ÍST 85:2012 for the following scope:

The Equal Pay management system at Umbra-þjónustumiðstöð Stjórnarráðsins, including all employees.

For and on behalf of BSI:

Matt Page, Senior Vice President, EMEA Assurance

Original Registration Date: 2022-03-24 Effective Date: 2025-03-24 Latest Revision Date: 2025-02-14 Expiry Date: 2028-03-23

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