

Meðallaun starfsmanna ríkisins: ASÍ

Fjármálaráðuneytið, í samstarfi við heildarsamtök starfsmanna ríkisins, ASÍ, Bandalag háskólamanna, BSRB, Kennarasamband Íslands, Félag íslenskra hjúkrunarfræðinga, Læknafélag Íslands, Kjarafélag Tæknifræðingafélags Íslands, Starfsmannafélag Sinfóníuhljómsveitar Íslands, Stéttarfélag verkfræðinga og Skurðlæknafélag Íslands birtir á vef sínum upplýsingar um laun starfsmanna ríkisins eftir bandalögum og stéttarfélögum. Framsetning upplýsinganna verður í líkingu við þá framsetningu sem var í Fréttariti KOS (Kjararannsóknarnefnd opinberra starfsmanna) með ákveðnum breytingum sem samkomulag hefur orðið um.

Í þessu skjali eru upplýsingar um meðallaun ASÍ. Nánari upplýsingar eru á vefslóðinni http://www.fjarmalaraduneyti.is/starfsmenn_rikisins/laun.

Aðferðafræði og skýringar

Upplýsingarnar sýna meðaltöl launa. Gögnin eru ekki greind frekar og þar af leiðandi er takmarkað hve miklar ályktanir er hægt að draga af upplýsingunum. Meðaltal sýnir aðeins hvar þunginn í launasetningu hvers hóps liggur og launaþróun hans. Meðaltal tekur lítið tillit til einstaklingsbundinna þátta sem hafa áhrif á launamyndun, svo sem menntun, starfsreynslu, stjórnunarskyldur og innihald starfa. Því er hér um óleiðréttan launamun að ræða, það er að ekki er búið að taka tillit til skýribreyta.

Reikniaðferðir sem lagðar eru til grundvallar eru að mestu sambærilegar við þær sem notaðar voru í fréttariti KOS með tveimur mikilvægum undantekningum. Vaktaálag er hér flokkað sérstaklega en ekki með öðrum launum. Þá eru aðeins teknar með í útreikningana þær færslur úr gagnasafni þar sem stöðugildi í dagvinnu (greitt starfshlutfall) er á bilinu 25% til 100%. Tilgangur þess er að forðast óeðlileg áhrif frávíka í minni hópum, enda geta óregluleg launauppgjör og frávík í skráningum haft umtalsverð áhrif á meðallaun.

Meðallaun eru fengin með því að deila með fjölda greiddra stöðugilda í samtölu viðkomandi launaflokkunar samanber meðfylgjandi skýringar á flokkun launategunda.

Skilgreiningar á launahugtökum

Stöðugildi

Samtala stöðugilda í dagvinnu þeirra sem eru skráðir í 25-100% starf í hverjum mánuði. Upplýsingar eru ekki birtar ef fjöldi stöðugilda í stéttarfélagi eru færri en 20. Það sama gildir um sundurliðun milli kynja.

Dagvinnulaun

Til dagvinnulauna teljast mánaðarlaun og tímakaup í dagvinnu.

Yfirvinnulaun

Yfirvinnulaun eru greidd fyrir vinnu sem er umfram vinnuskyldu samkvæmt kjara- eða ráðningarsamningi. Einnig önnur laun sem greidd eru með yfirvinnukaupi, með þeirri undantekningu að greiðslur vegna röskunar neysluhléa vaktavinnnumanna falla undir önnur laun.

Vaktaálag

Vaktaálag fylgir vinnuskilum dagvinnu og er greitt þegar vinnuskyldu er sinnt utan dagvinnumarkna eins og þau eru skilgreind í kjarasamningi. Vaktaálag greiðist til viðbótar mánaðarlaunum eða tímakaupi í dagvinnu. Hér undir falla ekki álagsgreiðslur vegna bakvakta.

Önnur laun

Til annarra launa teljast áður ótalin laun á launatímabili, meðal annars álagsgreiðslur fyrir bakvaktir, skráðar greiðslur vegna röskunar kaffitíma vaktavinnnumanna og orlofs- og persónuuppbætur.

Heildarlaun

Samtala ofantalinna launaliða.

Upplýsingar um laun starfsmanna ríkisins taka mið af greiddum launum eins og þau eru skráð í launavinnslukerfi Fjársýslu ríkisins. Allar fjárhæðir eru án launatengdra gjalda.

Meðallaun fyrir bandalag

ASÍ án mótframlags

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
2006	200601	742,9	131.191	30.929	93	0	162.214	418,1	190.806	76.699	131	2.404	270.041	1.160,9	152.660	47.412	107	866	201.045
	200602	748,1	131.165	27.902	73	0	159.140	404,2	193.193	73.453	99	1.461	268.206	1.152,3	152.924	43.881	82	513	197.400
	200603	819,1	130.871	28.972	48	0	159.891	420,9	192.260	69.665	39	461	262.425	1.239,9	151.708	42.784	45	157	194.694
	200604	831,8	131.144	36.782	59	1.200	169.185	425,4	191.284	79.298	77	1.230	271.889	1.257,3	151.495	51.169	65	1.210	203.939
	200605	878,5	134.142	25.354	77	5	159.579	442,0	189.794	72.272	0	923	262.989	1.320,5	152.771	41.059	51	312	194.194
	200606	1.008,1	138.609	32.824	63	0	171.496	516,0	185.026	80.589	0	1.631	267.246	1.524,1	154.324	48.995	42	552	203.913
	200607	1.055,4	140.014	29.467	126	0	169.607	516,3	184.338	63.242	0	1.240	248.820	1.571,7	154.574	40.562	84	407	195.627
	200608	954,5	142.455	27.179	119	0	169.753	488,7	187.358	61.698	0	2.374	251.429	1.443,2	157.660	38.868	79	804	197.411
	200609	818,9	148.124	34.583	118	0	182.826	417,0	198.611	74.978	33	190	273.811	1.235,9	165.160	48.213	89	64	213.526
	200610	822,0	148.957	33.697	106	0	182.759	468,4	198.345	79.891	0	513	278.749	1.290,4	166.884	50.464	67	186	217.601
	200611	821,6	149.019	36.340	79	0	185.438	450,3	199.714	84.252	0	1.009	284.974	1.271,9	166.965	53.301	51	357	220.675
	200612	821,3	148.806	31.199	149	2.222	182.376	452,8	200.422	81.920	0	1.323	283.665	1.274,0	167.149	49.224	96	1.903	218.373
	Meðaltal 2006:			139.658	31.203	93	274	171.228		192.370	74.697	29	1.243	268.338		157.807	46.178	71	607
2007	200701	865,9	155.584	38.003	141	0	193.729	460,0	206.495	82.456	19	2.893	291.863	1.325,9	173.245	53.424	99	1.004	227.772
	200702	848,4	155.877	31.692	112	5	187.687	462,6	206.584	85.089	3.320	1.185	296.178	1.311,0	173.769	50.534	1.244	421	225.969
	200703	888,9	155.673	33.622	81	20	189.396	465,0	206.590	80.963	3.978	545	292.077	1.353,9	173.160	49.881	1.419	200	224.660
	200704	894,9	155.439	47.361	115	1.183	204.099	463,2	207.145	93.566	3.960	703	305.375	1.358,1	173.073	63.120	1.426	1.020	238.639
	200705	932,4	154.996	39.595	136	0	194.727	469,5	208.908	90.537	3.906	2.397	305.748	1.401,8	173.052	56.656	1.399	803	231.910
	200706	1.091,3	152.739	31.057	96	0	183.892	549,2	200.153	74.100	2.638	888	277.778	1.640,5	168.612	45.466	947	297	215.322
	200707	1.132,6	152.299	27.447	125	0	179.871	551,9	198.932	69.135	2.625	551	271.242	1.684,6	167.578	41.105	944	181	209.807
	200708	1.044,9	153.693	34.372	222	0	188.286	514,9	204.329	74.582	2.747	1.570	283.227	1.559,8	170.407	47.644	1.055	518	219.625
	200709	881,4	156.833	37.494	146	0	194.473	456,1	210.056	84.836	3.176	746	298.815	1.337,5	174.981	53.637	1.179	254	230.051
	200710	870,6	156.925	36.550	167	0	193.641	453,5	211.299	88.445	3.605	462	303.810	1.324,0	175.547	54.323	1.344	158	231.372
	200711	875,8	156.662	36.816	228	54	193.760	454,0	210.770	88.254	4.040	1.688	304.752	1.329,8	175.135	54.377	1.530	612	231.653
	200712	875,4	156.449	42.520	237	2.361	201.567	452,4	210.599	80.369	4.062	967	295.997	1.327,8	174.897	55.415	1.540	1.886	233.739
	Meðaltal 2007:			155.121	36.082	150	285	191.639		206.555	82.275	3.152	1.206	293.188		172.571	51.753	1.168	598
2008	200801	864,2	159.924	42.732	249	39	202.944	343,5	214.455	80.580	5.217	1.253	301.505	1.207,7	175.435	53.497	1.662	384	230.979
	200802	846,6	159.924	35.009	314	50	195.297	344,9	215.533	80.978	5.195	2.683	304.389	1.191,6	176.021	48.316	1.727	812	226.876
	200803	881,5	159.620	44.831	129	29	204.609	359,3	215.059	79.980	5.059	637	300.735	1.240,8	175.674	55.010	1.556	205	232.446
	200804	877,8	159.774	40.316	70	1.061	201.221	357,6	214.620	78.237	5.025	1.392	299.275	1.235,3	175.649	51.292	1.505	1.157	229.602
	200805	1.027,3	161.684	34.383	2.978	117	199.162	551,5	228.959	83.483	5.914	5.404	323.759	1.578,8	185.186	51.535	4.004	1.964	242.689
	200806	1.060,5	178.369	34.765	26.716	529	240.379	451,3	229.266	80.206	10.922	4.938	325.332	1.511,8	193.564	48.330	22.001	1.845	265.740
	200807	1.089,7	178.697	37.914	24.604	760	241.975	456,5	229.098	83.990	10.447	7.001	330.535	1.546,2	193.577	51.517	20.424	2.602	268.120
	200808	998,9	179.879	42.528	27.587	1.006	251.000	428,9	234.437	74.708	11.146	6.233	326.523	1.427,8	196.267	52.194	22.649	2.576	273.686
	200809	869,2	182.008	36.539	28.237	1.081	247.865	359,4	246.286	86.985	12.278	6.596	352.145	1.228,5	200.810	51.295	23.569	2.694	278.368
	200810	848,9	182.159	34.431	27.837	965	245.391	353,1	248.469	89.616	13.590	6.651	358.326	1.202,1	201.639	50.643	23.651	2.635	278.569
	200811	851,4	182.028	33.260	30.589	1.111	246.988	353,2	248.281	85.432	14.467	7.911	356.091	1.204,6	201.452	48.555	25.862	3.105	278.974
	200812	855,0	181.922	38.606	31.721	3.007	255.256	344,7	249.241	89.164	16.203	11.663	366.271	1.199,7	201.265	53.133	27.262	5.494	287.154
	Meðaltal 2008:			172.304	37.917	16.959	797	227.977		231.031	82.646	9.533	5.250	328.460		189.816	51.255	14.745	2.125
2009	200901	870,1	181.509	31.062	30.137	1.108	243.815	299,9	250.884	60.431	11.227	12.069	334.611	1.170,1	199.292	38.590	25.289	3.918	267.090
	200902	845,0	181.972	26.291	30.569	1.133	239.965	299,4	251.246	67.359	12.818	15.084	346.506	1.144,5	200.097	37.037	25.925	4.783	267.842
	200903	866,4	182.020	26.918	29.319	1.108	239.366	298,5	251.500	67.997	12.717	9.194	341.409	1.164,9	199.827	37.446	25.065	3.180	265.518
	200904	882,4	182.338	40.522	34.168	2.232	259.260	294,2	253.089	79.455	12.391	12.722	357.656	1.176,6	200.029	50.257	28.723	4.855	283.864
	200905	894,6	181.932	34.464	32.669	1.036	250.101	316,4	244.358	67.980	10.052	7.569	329.958	1.211,1	198.242	43.221	26.760	2.743	270.966
	200906	1.060,9	180.340	30.487	28.546	371	239.743	387,0	233.658	70.043	8.948	4.728	317.378	1.447,9	194.590	41.059	23.308	1.535	260.493
	200907	1.098,1	185.766	26.773	26.388	452	239.380	397,0	234.899	70.857	8.685	5.202	319.644	1.495,0	198.813	38.479	21.687	1.713	260.693
	200908	974,4	186.807	35.462	30.475	686	253.431	385,4	236.217	62.956	8.933	5.858	313.964	1.359,8	200.811	43.255	24.370	2.152	270.588
	200909	820,7	188.542	27.367	29.663	1.157	246.730	299,5	249.643	76.265	9.118	8.149	343.175	1.120,2	204.877	40.440	24.171	3.026	272.514
	200910	799,0	188.240	25.736	32.011	1.483	247.470	289,7	250.884	79.116	9.873	7.560	347.433	1.088,7	204.908	39.939	26.121	3.100	274.068
	200911	791,7	192.983	26.601	33.880	1.172	254.636	287,5	253.669	68.658	11.530	8.159	342.016	1.079,2	209.148	37.803	27.927	3.033	277.911
	200912	784,8	193.183	31.149	32.591	3.518	260.441	275,8	255.163	85.955	13.207	12.388	366.716						

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	201006	914,6	199.629	24.998	29.491	631	254.749	393,3	244.509	67.807	8.449	6.679	327.444	1.307,9	213.125	37.871	23.163	2.450	276.609
	201007	949,8	199.675	27.969	27.364	568	255.577	449,3	239.695	70.944	7.916	3.637	322.192	1.399,0	212.527	41.770	21.119	1.553	276.969
	201008	890,2	200.370	34.367	29.081	833	264.651	407,7	244.035	62.284	8.667	5.608	320.593	1.297,8	214.086	43.136	22.669	2.333	282.223
	201009	739,3	201.071	24.415	30.719	1.088	257.293	297,8	258.361	70.792	9.363	7.014	345.531	1.037,1	217.521	37.732	24.587	2.789	282.629
	201010	722,4	200.887	21.914	34.127	1.114	258.042	297,2	259.610	68.857	10.337	7.853	346.657	1.019,6	218.003	35.596	27.193	3.079	283.871
	201011	714,1	200.318	23.185	34.359	1.021	258.882	303,0	259.468	67.012	11.933	8.647	347.060	1.017,1	217.939	36.241	27.678	3.293	285.151
	201012	716,5	200.392	26.326	32.318	3.541	262.577	294,8	260.346	76.641	13.934	9.238	360.160	1.011,4	217.870	40.993	26.959	5.202	291.024
	Meðaltal 2010:		197.534	27.930	32.500	1.263	259.227		252.763	67.126	10.700	8.577	339.165		213.537	39.288	26.183	3.383	282.391

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2011	201101	713,2	200.449	28.669	37.818	1.254	268.191	290,1	262.025	65.022	14.152	11.117	352.316	1.003,2	218.252	39.180	30.976	4.106	292.514
	201102	697,3	200.807	22.371	32.447	1.296	256.920	279,4	263.019	68.042	14.206	9.678	354.945	976,6	218.604	35.436	27.229	3.694	284.962
	201103	703,6	200.929	21.031	31.701	1.062	254.722	284,5	262.137	64.716	13.982	9.048	349.883	988,1	218.553	33.610	26.599	3.361	282.123
	201104	697,0	201.469	31.382	34.053	3.043	269.947	265,9	265.770	74.517	15.992	9.578	365.857	962,9	219.224	43.292	29.066	4.847	296.429
	201105	728,8	201.341	29.201	36.613	946	268.100	293,9	259.433	66.158	10.515	9.085	345.192	1.022,7	218.036	39.822	29.113	3.285	290.255
	201106	877,0	213.157	35.917	30.253	2.434	281.760	384,9	259.010	79.467	9.883	4.833	353.193	1.261,9	227.141	49.200	24.040	3.165	303.547
	201107	906,3	212.928	27.745	29.511	769	270.952	413,2	257.593	77.509	10.188	5.425	350.715	1.319,5	226.914	43.328	23.460	2.227	295.928
	201108	831,0	213.947	31.628	32.080	1.002	278.658	388,8	261.617	67.145	12.329	6.730	347.821	1.219,8	229.141	42.949	25.785	2.828	300.703
	201109	672,4	215.584	25.141	32.137	1.376	274.239	303,8	276.230	72.074	10.434	5.174	363.912	976,2	234.459	39.749	25.382	2.558	302.148
	201110	660,4	215.558	24.533	35.627	1.126	276.844	286,3	282.295	71.246	11.429	5.339	370.309	946,7	235.742	38.660	28.309	2.400	305.111
	201111	645,6	215.234	24.161	34.037	1.212	274.644	265,4	288.870	72.610	11.419	8.022	380.921	911,0	236.687	38.277	27.448	3.196	305.607
	201112	654,5	215.206	31.329	33.235	4.538	284.309	279,2	283.177	84.487	10.557	12.226	390.448	933,7	235.530	47.223	26.455	6.837	316.044
	Meðaltal 2011:		208.982	28.011	33.130	1.643	271.767		267.525	72.125	11.946	7.785	359.381		226.445	41.170	26.811	3.475	297.901
2012	201201	647,0	215.201	31.396	37.701	1.365	285.663	297,2	292.935	72.658	10.055	22.483	398.130	944,2	239.668	44.383	28.999	8.012	321.063
	201202	634,9	215.463	24.210	32.491	1.375	273.539	299,3	293.387	69.661	9.563	20.665	393.276	934,2	240.427	38.771	25.146	7.555	311.899
	201203	652,5	225.803	31.114	34.697	1.563	293.177	304,9	304.498	66.807	9.794	22.669	403.767	957,4	250.867	42.482	26.766	8.285	328.399
	201204	642,3	225.781	59.417	43.582	3.022	331.801	308,9	304.755	70.229	10.024	22.406	407.415	951,2	251.425	62.928	32.685	9.317	356.354
	201205	689,7	225.606	46.517	36.584	1.060	309.767	324,4	301.534	66.508	9.895	19.613	397.551	1.014,1	249.896	52.912	28.046	6.996	337.850
	201206	835,0	225.266	40.664	32.957	956	299.844	382,5	280.697	77.650	11.305	16.299	385.951	1.217,5	242.679	52.282	26.155	5.776	326.893
	201207	885,5	225.808	36.374	32.074	741	294.998	403,4	278.030	73.866	12.111	14.705	378.712	1.288,9	242.152	48.108	25.827	5.111	321.197
	201208	801,2	226.490	48.899	34.059	1.091	310.539	374,8	282.734	69.162	13.402	18.581	383.880	1.176,0	244.417	55.358	27.475	6.665	333.915
	201209	653,8	226.630	40.928	37.594	1.563	306.715	311,9	292.251	66.877	12.303	19.828	391.258	965,8	247.823	49.309	29.426	7.462	334.020
	201210	635,8	226.313	38.102	37.919	1.681	304.015	297,6	292.539	67.708	12.229	26.972	399.449	933,3	247.429	47.542	29.728	9.745	334.444
	201211	637,5	225.697	38.937	36.826	4.212	305.672	287,0	294.309	76.910	13.643	28.663	413.526	924,4	246.996	50.725	29.630	11.802	339.152
	201212	635,9	225.914	47.506	39.042	1.887	314.350	298,6	293.095	80.145	14.134	26.705	414.079	934,5	247.380	57.935	31.083	9.817	346.216
	Meðaltal 2012:		224.294	40.425	36.053	1.647	302.419		291.829	71.589	11.564	21.232	396.213		245.757	50.329	28.270	7.871	332.227
2013	201301	623,5	226.024	49.074	45.651	1.899	322.649	291,1	296.288	76.790	14.132	28.855	416.066	914,6	248.388	57.895	35.619	10.479	352.382
	201302	607,9	226.111	36.432	37.159	1.927	301.630	289,5	295.941	73.960	13.918	28.947	412.766	897,3	248.639	48.538	29.662	10.644	337.483
	201303	617,8	237.734	50.041	37.764	2.283	327.822	306,2	305.524	76.836	13.305	28.683	424.348	924,0	260.200	58.921	29.658	11.032	359.811
	201304	627,0	237.647	57.055	44.345	3.394	342.442	302,1	301.951	79.514	13.708	28.108	423.281	929,1	258.557	64.358	34.383	11.431	368.728
	201305	673,7	237.509	53.942	39.799	1.955	333.205	307,4	300.050	84.218	13.331	25.209	422.808	981,1	257.104	63.428	31.507	9.241	361.279
	201306	835,9	236.935	34.340	30.906	883	303.063	376,7	290.494	82.536	10.523	17.692	401.245	1.212,6	253.572	49.312	24.574	6.104	333.562
	201307	877,7	239.422	39.424	33.888	311	313.045	398,3	291.435	76.799	15.773	17.213	401.221	1.276,0	255.658	51.091	28.233	5.587	340.569
	201308	804,7	242.350	49.453	38.762	687	331.252	345,5	296.043	80.581	16.446	17.723	410.793	1.150,2	258.477	58.803	32.059	5.804	355.143
	201309	646,2	244.511	39.947	40.581	1.901	326.940	300,4	306.042	78.848	13.875	21.359	420.125	946,6	264.037	52.292	32.106	8.076	356.511
	201310	623,5	244.835	42.400	39.452	1.983	328.670	270,6	309.341	88.290	12.424	25.707	435.762	894,1	264.355	56.287	31.273	9.163	361.078
	201311	614,5	244.996	41.380	42.143	1.708	330.227	270,0	306.957	90.308	13.208	23.229	433.702	884,5	263.912	56.317	33.309	8.278	361.817
	201312	632,1	244.982	51.760	42.753	4.551	344.046	278,7	308.279	96.832	13.084	30.811	449.006	910,9	264.352	65.553	33.674	12.587	376.165
	Meðaltal 2013:		238.688	45.119	39.039	1.853	324.698		300.057	81.807	13.683	24.001	419.547		257.923	56.618	31.091	8.795	354.428
2014	201401	629,4	245.756	56.331	47.524	4.035	353.646	268,2	309.165	95.570	13.318	25.425	443.478	897,6	264.702	68.055	37.304	10.426	380.487
	201402	626,7	246.313	42.002	40.874	2.766	331.955	267,6	309.872	86.965	12.805	24.563	434.204	894,3	265.333	55.456	32.474	9.288	362.552
	201403	636,9	254.958	42.597	40.745	2.025	340.324	277,8	318.622	94.343	13.428	24.807	451.200	914,7	274.292	58.311	32.449	8.943	373.995
	201404	643,8	255.117	59.461	42.157	3.800	360.534	272,2	319.708	98.270	14.342	28.921	461.240	916,0	274.309	70.992	33.892	11.264	390.457
	201405	682,7	255.192	51.657	40.753	1.944	349.546	289,0	316.802	70.169	10.179	23.178	420.329	971,7	273.514	57.162	31.661	8.258	370.595
	201406	861,6	254.383	52.472	35.701	1.295	343.851	355,3	308.683	89.225	12.687	17.428	428.024	1.216,9	270.237	63.203	28.982	6.006	368.427
	201407	907,2	255.627	44.682	37.141	1.145	338.595	369,3	305.539	97.952	15.513	16.554	435.558	1.276,4	270.066	60.093	30.884	5.602	366.646
	201408	823,6	256.872	55.024	41.620	1.375	354.892	339,1	310.085	91.435	17.823	19.332	438.676	1.162,7	272.392	65.623	34.680	6.612	379.327
	201409	658,7	257.446	47.673	41.340	2.425	348.884	292,8	319.750	93.878	15.350	18.718	447.695	951,5	276.619	61.892	33.342	7.439	379.292
	201410	637,2	257.851	45.645	42.344	2.394	348.234	270,8	321.483	92.462	15.477	20.698	450.119	908,0	276.829				

Meðallaun fyrir bandalag

ASÍ án mótframlags

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
	201506	849,4	280.487	51.957	43.557	1.693	377.693	356,9	337.271	95.271	14.682	17.516	464.739	1.206,4	297.288	64.773	35.013	6.375	403.449
	201507	889,0	281.549	52.656	42.238	1.879	378.322	372,6	337.926	98.940	17.010	21.518	475.394	1.261,5	298.200	66.325	34.787	7.679	406.991
	201508	808,7	282.667	69.029	49.769	1.916	403.381	352,5	338.452	96.788	17.760	21.817	474.817	1.161,2	299.601	77.455	40.052	7.957	425.066
	201509	668,3	283.657	52.677	47.024	3.025	386.383	294,6	354.750	101.434	15.268	31.295	502.747	962,9	305.405	67.592	37.309	11.673	421.979
	201510	643,7	284.514	51.654	48.777	2.830	387.775	277,2	360.334	96.744	14.295	34.282	505.655	920,9	307.340	65.229	38.396	12.299	423.264
	201511	645,1	285.178	52.316	50.837	2.737	391.068	287,6	361.366	93.710	13.957	40.550	509.583	932,6	308.671	65.080	39.465	14.397	427.613
	201512	644,7	285.387	64.953	47.038	4.430	401.807	280,8	361.216	104.622	15.561	37.273	518.671	925,5	308.397	76.990	37.486	14.396	437.269
	Meðaltal 2015:		275.570	56.770	46.362	2.755	381.457		341.571	96.318	15.187	29.382	482.457		295.510	68.718	36.944	10.800	411.971
2016	201601	643,6	284.650	73.742	55.090	2.385	415.867	277,8	358.141	96.739	15.073	35.316	505.268	921,4	306.810	80.676	43.023	12.315	442.825
	201602	636,7	284.470	50.417	51.188	2.240	388.315	278,2	356.617	98.660	14.066	33.501	502.844	914,9	306.407	65.086	39.901	11.746	423.139
	201603	660,9	284.475	75.531	47.787	2.252	410.045	286,0	356.085	104.287	12.682	30.760	503.814	946,9	306.103	84.216	37.185	10.862	438.366
	201604	665,0	283.804	78.700	54.338	2.882	419.724	273,6	355.152	100.362	15.341	32.446	503.301	938,6	304.601	85.014	42.971	11.500	444.085
	201605	711,3	283.323	68.691	43.078	1.965	397.058	293,0	349.522	87.835	10.276	26.070	473.703	1.004,3	302.638	74.277	33.508	8.998	419.421
	201606	867,0	298.800	58.020	47.116	1.006	404.942	372,5	352.367	100.633	18.451	16.207	487.657	1.239,5	314.899	70.827	38.501	5.574	429.801
	201607	909,2	298.784	57.489	47.521	1.267	405.062	416,0	352.605	100.204	21.502	20.702	495.013	1.325,1	315.679	70.898	39.354	7.368	433.299
	201608	830,9	300.392	73.085	50.944	1.650	426.071	384,0	356.516	107.214	22.593	25.680	512.003	1.214,9	318.131	83.872	41.983	9.245	453.232
	201609	691,7	301.912	61.372	52.635	2.163	418.083	297,5	374.568	109.614	19.320	27.611	531.114	989,3	323.765	75.882	42.615	9.817	452.079
	201610	680,5	301.455	58.327	57.480	1.951	419.214	290,8	376.398	91.065	18.480	33.453	519.396	971,4	323.892	68.129	45.804	11.382	449.207
	201611	675,7	301.818	57.287	57.852	2.354	419.311	282,0	376.313	99.987	18.163	32.448	526.911	957,7	323.752	69.860	46.166	11.215	450.992
	201612	678,8	302.508	74.425	54.053	3.671	434.656	281,3	377.499	103.944	18.433	30.927	530.804	960,1	324.477	83.073	43.618	11.656	462.824
	Meðaltal 2016:		294.309	65.348	51.333	2.088	413.078		361.177	100.252	17.376	28.062	506.867		314.464	75.869	41.098	9.917	441.347
2017	201701	674,5	302.974	77.880	57.710	2.483	441.046	288,9	375.132	97.485	17.964	34.409	524.990	963,4	324.612	83.759	45.791	12.057	466.219
	201702	661,2	303.514	53.692	53.404	2.275	412.884	282,1	376.385	99.559	17.609	33.566	527.120	943,3	325.307	67.409	42.699	11.633	447.048
	201703	681,8	303.897	54.128	53.898	2.369	414.292	294,1	375.869	94.996	17.778	28.984	517.627	975,9	325.586	66.444	43.013	10.390	445.433

Meðallaun fyrir stéttarfélag

Starfsgreinasamband Íslands

		Konur				
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun
2006	200601	724,9	129.016	30.744	95	0
	200602	730,2	129.149	27.533	75	0
	200603	801,0	129.009	28.650	49	0
	200604	812,7	129.207	36.500	61	1.205
	200605	860,1	132.261	25.204	79	5
	200606	988,8	136.820	32.577	65	0
	200607	1.037,7	138.547	29.220	128	0
	200608	935,0	140.604	26.642	122	0
	200609	800,2	146.114	34.307	121	0
	200610	803,9	146.973	33.282	108	0
	200611	801,9	147.029	36.173	81	0
	200612	803,3	147.021	29.970	153	2.272
	Meðaltal 2006:		137.779	30.834	95	278
2007	200701	847,1	153.814	37.592	145	0
	200702	831,7	154.127	31.400	115	5
	200703	872,8	153.996	33.286	82	21
	200704	878,4	153.877	47.000	117	1.206
	200705	915,8	153.201	39.054	138	0
	200706	1.073,4	150.929	30.825	97	0
	200707	1.113,6	150.587	26.910	127	0
	200708	1.025,3	151.699	34.051	226	0
	200709	863,9	154.834	36.797	149	0
	200710	853,3	155.064	36.227	170	0
	200711	858,7	154.705	36.733	233	55
	200712	859,2	154.757	42.408	242	2.398
	Meðaltal 2007:		153.321	35.723	153	290
2008	200801	853,4	158.323	42.580	252	40
	200802	835,6	158.381	34.926	319	51
	200803	871,2	158.264	44.804	130	29
	200804	866,7	158.187	40.463	71	1.075
	200805	1.007,8	159.229	34.296	3.035	119
	200806	1.048,8	177.023	34.638	27.013	534
	200807	1.076,4	177.021	37.930	24.908	769
	200808	987,2	178.094	42.613	27.916	1.018
	200809	858,4	180.037	36.462	28.593	1.094
	200810	837,2	180.251	34.256	28.228	978
	200811	842,2	180.449	33.182	30.925	1.123
	200812	847,9	180.711	38.209	31.985	3.032
	Meðaltal 2008:		170.640	37.843	17.174	807
2009	200901	863,3	180.373	30.910	30.374	1.117
	200902	838,2	180.806	26.072	30.817	1.142
	200903	859,6	180.884	26.704	29.551	1.117
	200904	875,6	181.225	40.418	34.433	2.249
	200905	887,8	180.831	34.315	32.919	1.044

	200906	1.054,1	179.403	30.314	28.730	373
	200907	1.091,3	184.894	26.584	26.553	455
	200908	967,6	185.832	35.350	30.689	691
	200909	813,9	187.397	27.086	29.911	1.167
	200910	792,2	187.061	25.531	32.286	1.496
	200911	785,1	191.851	26.358	34.166	1.182
	200912	778,0	192.007	30.578	32.876	3.549
	Međaltal 2009:		184.166	30.101	30.934	1.241
2010	201001	763,7	191.859	30.644	39.365	1.181
	201002	744,2	191.999	21.689	33.321	1.082
	201003	759,1	192.199	24.427	31.242	1.161
	201004	737,2	192.509	42.338	38.406	2.561
	201005	762,8	192.301	30.990	34.645	869
	201006	905,9	198.562	24.751	29.775	557
	201007	943,6	198.686	27.971	27.585	495
	201008	880,9	199.306	33.976	29.388	611
	201009	730,8	199.695	24.074	31.078	1.001
	201010	714,7	199.591	21.506	34.497	1.025
	201011	708,0	199.375	22.756	34.653	927
	201012	711,0	199.517	25.771	32.569	3.490
	Međaltal 2010:		196.374	27.674	32.821	1.202
2011	201101	706,6	199.617	28.093	38.173	1.163
	201102	691,3	199.854	21.850	32.728	1.202
	201103	697,6	199.986	20.531	31.974	967
	201104	691,1	200.532	30.573	34.343	2.976
	201105	722,8	200.428	29.022	36.917	854
	201106	869,7	212.360	35.852	30.506	2.367
	201107	896,5	211.801	26.949	29.834	692
	201108	821,7	212.455	30.529	32.445	922
	201109	661,1	213.906	24.521	32.684	1.285
	201110	651,6	213.962	23.940	36.110	1.025
	201111	637,6	213.771	23.653	34.464	1.108
	201112	646,5	213.763	30.019	33.647	4.477
	Međaltal 2011:		207.802	27.387	33.485	1.559
2012	201201	793,2	225.101	48.906	34.402	813
	201202	630,5	224.375	38.652	37.235	3.732
	201203	638,0	213.548	30.932	38.233	1.088
	201204	625,7	213.777	23.585	32.972	1.093
	201205	643,2	224.144	30.425	35.197	1.281
	201206	633,5	224.115	59.482	44.189	2.777
	201207	681,1	224.071	46.437	37.046	832
	201208	826,6	224.219	40.060	33.293	623
	201209	877,6	224.556	36.004	32.366	486
	201210	646,5	225.354	40.665	38.018	1.226
	201211	628,1	224.981	37.559	38.382	1.173
	201212	628,9	224.591	47.397	39.477	1.380
	Međaltal 2012:		222.884	40.099	36.483	1.316
2013	201301	616,5	224.654	48.987	46.170	1.371
	201302	600,9	224.707	36.149	37.592	1.386
	201303	611,5	236.483	50.099	38.150	1.743

	201304	620,7	236.382	57.215	44.792	2.858
	201305	667,5	236.331	54.062	40.172	1.443
	201306	829,7	235.983	34.259	31.139	463
	201307	872,9	238.712	39.238	34.074	313
	201308	800,4	241.684	49.271	38.968	691
	201309	640,0	243.295	39.927	40.978	1.339
	201310	616,8	243.572	42.403	39.882	1.402
	201311	609,2	243.925	41.289	42.506	1.414
	201312	625,9	243.744	51.088	43.180	4.002
	Međaltal 2013:		237.589	45.008	39.388	1.452
2014	201401	623,1	244.496	56.507	48.001	3.467
	201402	620,7	245.108	41.975	41.267	2.181
	201403	630,6	253.692	42.590	41.149	1.423
	201404	637,6	253.866	59.644	42.570	3.223
	201405	676,0	253.796	51.806	41.157	1.123
	201406	853,9	253.117	52.567	36.023	551
	201407	899,4	254.430	44.608	37.462	436
	201408	815,6	255.546	55.150	42.029	597
	201409	651,7	256.177	47.719	41.784	1.719
	201410	629,7	256.225	45.626	42.844	1.661
	201411	633,6	255.832	45.177	45.764	1.615
	201412	630,5	256.117	55.235	43.906	5.010
	Međaltal 2014:		253.319	49.918	41.682	1.798
2015	201501	631,4	255.633	57.854	49.500	1.619
	201502	628,8	257.838	42.076	45.034	1.510
	201503	637,7	257.914	42.702	41.807	1.365
	201504	635,8	257.728	78.362	46.073	3.411
	201505	692,0	278.638	65.685	49.227	1.801
	201506	840,3	278.992	52.030	44.029	822
	201507	878,7	280.020	52.736	42.732	871
	201508	799,4	281.179	69.306	50.348	1.142
	201509	658,4	281.722	52.800	47.736	1.571
	201510	635,5	282.575	51.941	49.539	1.633
	201511	634,7	283.125	51.963	51.668	1.482
	201512	634,5	283.164	65.361	47.790	3.207
	Međaltal 2015:		273.784	56.961	46.997	1.646
2016	201602	627,8	282.553	50.172	51.912	1.461
	201603	651,9	282.540	75.820	48.448	1.502
	201601	634,9	282.829	73.844	55.841	1.615
	201604	658,6	282.297	78.851	54.866	2.472
	201606	858,2	297.414	57.828	47.597	657
	201605	702,9	281.654	69.001	43.593	1.264
	201607	900,2	297.252	57.454	47.995	678
	201608	822,6	298.954	73.175	51.463	746
	201609	684,0	300.229	61.486	53.227	1.395
	201610	673,2	299.876	58.321	58.110	1.014
	201611	669,7	300.279	57.042	58.370	1.565
	201612	672,8	300.962	74.477	54.535	2.898
	Međaltal 2016:		292.703	65.376	51.900	1.386
2017	201701	666,5	301.390	78.160	58.403	1.699

	201702	653,2	301.904	53.617	54.058	1.473
	201703	673,8	302.281	54.046	54.538	1.592

	Karlur					
Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
159.855	161,6	154.611	64.224	340	249	219.423
156.756	152,0	155.184	60.242	262	8	215.696
157.707	164,3	154.131	56.217	99	264	210.711
166.973	169,7	153.558	65.308	193	1.050	220.109
157.549	179,0	151.131	60.096	0	457	211.683
169.461	247,8	153.121	65.610	0	766	219.497
167.895	253,1	152.036	51.838	0	770	204.644
167.368	229,8	154.775	45.115	0	704	200.594
180.541	166,5	164.297	71.527	0	101	235.925
180.362	189,6	164.933	61.327	0	600	226.860
183.283	179,6	166.116	73.200	0	120	239.436
179.416	183,2	166.264	69.571	0	1.369	237.204
168.986		157.244	61.413	63	569	219.289
191.551	184,5	171.530	70.057	47	0	241.635
185.647	183,1	172.023	64.514	8.385	338	245.261
187.385	185,6	171.514	67.873	9.964	675	250.025
202.200	185,4	170.976	73.306	9.892	726	254.900
192.393	193,3	172.080	65.004	9.487	482	247.052
181.851	263,0	164.213	57.429	5.508	755	227.905
177.623	274,2	163.044	52.791	5.282	739	221.856
185.977	235,0	166.847	54.755	6.019	699	228.320
191.780	182,6	173.714	68.211	7.933	329	250.187
191.462	179,7	174.559	72.368	9.098	397	256.422
191.726	178,8	175.082	75.006	10.258	332	260.678
199.805	173,2	175.069	75.726	10.608	1.583	262.986
189.487		170.261	65.301	7.496	598	243.655
201.195	165,5	178.770	72.408	10.831	144	262.153
193.677	165,8	179.169	79.447	10.808	121	269.546
203.227	168,9	178.565	72.361	10.629	757	262.312
199.796	169,7	178.597	72.719	10.590	1.575	263.482
196.680	227,6	177.771	62.857	8.721	898	250.247
239.208	246,8	188.575	76.971	13.392	1.147	280.084
240.629	261,6	191.077	80.719	12.886	2.050	286.732
249.641	229,8	194.688	67.984	14.619	1.553	278.843
246.186	171,5	204.540	78.466	17.989	1.606	302.602
243.713	162,6	206.086	78.264	21.562	2.666	308.578
245.679	161,7	206.631	75.775	23.821	6.247	312.474
253.937	161,7	207.212	72.156	26.402	9.390	315.159
226.464		190.560	74.072	14.787	2.205	281.624
242.775	135,5	207.114	53.742	15.130	14.165	290.150
238.838	130,2	207.136	55.772	19.277	13.043	295.228
238.257	130,5	207.568	62.601	19.687	10.822	300.678
258.325	131,8	207.684	80.581	17.351	13.912	319.528
249.109	149,2	202.957	64.832	12.196	4.459	284.444

238.820	218,4	193.846	65.640	9.526	883	269.896
238.486	232,5	198.009	66.804	9.361	1.014	275.188
252.562	219,9	200.638	61.293	10.024	1.279	273.234
245.561	143,4	209.008	66.742	10.665	2.053	288.468
246.374	131,4	211.603	72.759	12.625	3.158	300.146
253.556	133,1	215.086	65.055	15.294	7.629	303.064
259.010	121,7	215.183	75.566	19.405	11.691	321.844
246.442		204.975	65.690	13.465	6.064	290.195
263.048	127,3	215.757	52.866	19.236	14.554	302.413
248.091	124,8	215.875	51.483	17.603	14.118	299.080
249.029	130,0	215.121	51.173	17.649	11.563	295.507
275.814	132,3	215.209	67.023	15.450	12.929	310.611
258.805	145,7	213.767	53.207	11.974	5.031	283.979
253.644	237,1	212.315	65.889	8.317	1.252	287.774
254.736	295,7	210.778	64.009	7.495	742	283.024
263.281	251,0	213.815	58.899	8.801	640	282.156
255.849	144,6	219.823	67.808	9.693	1.743	299.067
256.620	134,0	221.067	65.170	12.301	2.432	300.970
257.710	143,8	221.255	60.312	15.244	5.914	302.724
261.347	137,8	221.678	65.001	19.638	8.530	314.847
258.070		215.607	60.840	12.511	5.410	294.368
267.047	135,0	222.514	65.427	20.047	10.576	318.563
255.634	125,7	224.165	61.930	20.223	9.530	315.848
253.458	129,5	224.065	56.766	19.175	9.335	309.341
268.423	119,3	223.952	69.172	22.847	8.740	324.711
267.220	146,3	221.499	59.160	11.314	7.234	299.206
281.085	230,7	225.893	79.796	10.000	981	316.670
269.276	254,2	225.906	73.546	11.555	1.082	312.089
276.351	228,9	227.713	63.674	14.545	2.037	307.969
272.397	138,2	232.031	75.056	12.224	2.701	322.011
275.038	135,7	235.446	61.183	13.015	2.968	312.612
272.996	117,6	235.338	65.697	12.934	8.971	322.940
281.906	116,0	234.939	82.585	13.137	12.473	343.133
270.233		227.459	68.476	14.483	5.424	315.842
309.223	209,8	240.936	74.728	17.380	1.498	334.543
303.994	130,9	244.479	71.943	18.210	8.139	342.771
283.800	119,4	235.061	89.029	13.610	14.693	352.393
271.428	118,8	233.941	78.503	12.141	12.725	337.310
291.047	123,0	246.336	67.381	13.077	12.736	339.531
330.562	126,8	246.089	72.839	13.556	15.538	348.022
308.385	144,0	245.036	68.940	12.728	4.712	331.416
298.195	217,5	238.645	71.059	13.547	1.482	324.732
293.413	242,1	239.327	73.801	14.708	1.345	329.181
305.262	148,6	246.546	66.587	16.551	2.059	331.744
302.095	139,2	245.159	63.331	16.251	3.244	327.985
312.845	142,7	245.847	82.371	18.399	12.511	359.128
300.783		242.049	73.164	15.091	6.470	336.774
321.182	135,3	246.160	80.282	18.767	15.345	360.555
299.834	131,5	245.155	71.217	18.474	13.229	348.075
326.474	142,1	257.255	77.841	17.306	12.955	365.356

341.247	146,3	258.297	77.906	17.667	14.929	368.799
332.009	152,0	253.990	82.040	16.894	4.957	357.882
301.844	223,9	251.755	75.637	11.321	1.342	340.055
312.337	243,6	255.814	79.155	19.746	1.477	356.192
330.614	195,7	257.733	78.992	21.597	1.414	359.736
325.538	143,3	260.580	72.286	19.205	2.403	354.474
327.258	120,8	260.757	80.830	16.102	3.924	361.613
329.134	121,1	262.489	88.954	17.764	11.982	381.190
342.014	129,1	263.248	98.717	17.288	16.266	395.519
323.437		255.866	79.838	17.632	7.375	360.711
352.471	125,8	262.456	99.001	17.135	15.905	394.496
330.532	122,9	261.914	86.909	16.365	13.626	378.814
338.853	127,4	272.105	100.576	17.792	11.330	401.803
359.302	122,3	270.666	109.006	19.943	15.239	414.854
347.882	136,7	269.447	65.088	10.810	8.486	353.831
342.257	200,9	267.549	88.939	15.122	1.553	373.163
336.937	221,8	267.159	96.826	19.047	1.456	384.489
353.321	189,7	267.986	90.881	23.928	1.808	384.603
347.399	145,5	273.371	78.646	20.545	2.690	375.251
346.356	127,8	272.841	74.591	21.025	5.746	374.203
348.389	127,6	273.245	81.248	23.164	11.107	388.764
360.268	131,6	272.879	98.410	23.493	13.650	408.432
346.716		269.142	89.358	19.032	7.562	385.094
364.606	123,9	273.677	115.381	23.293	14.117	426.468
346.458	125,2	274.848	98.510	22.134	12.783	408.275
343.788	130,5	273.914	90.929	24.294	11.372	400.509
385.574	126,6	275.480	116.325	22.634	15.976	430.414
395.352	144,2	293.197	95.064	23.667	6.677	418.605
375.873	209,5	290.678	87.895	20.673	0	399.245
376.359	218,4	291.292	100.904	24.921	0	417.117
401.975	200,2	293.184	100.315	26.763	441	420.703
383.829	138,9	298.373	99.088	25.910	1.571	424.942
385.689	123,4	300.243	89.199	24.833	4.921	419.195
388.239	129,3	302.037	86.947	24.108	15.782	428.874
399.522	125,1	298.545	118.245	27.048	12.094	455.932
379.388		289.285	99.303	24.176	6.844	419.608
386.098	129,5	299.809	101.616	23.452	14.038	438.914
408.310	134,5	299.982	120.352	21.432	12.070	453.837
414.129	122,9	299.913	102.812	26.936	15.985	445.646
418.485	129,0	299.686	106.431	24.913	17.887	448.917
403.496	229,4	305.168	89.308	24.526	0	419.002
395.513	148,7	295.284	78.165	14.527	7.283	395.258
403.378	258,4	304.994	102.143	31.075	82	438.293
424.338	233,5	308.549	109.713	33.217	427	451.906
416.337	152,5	315.337	110.890	31.709	1.007	458.943
417.320	139,8	316.159	84.302	31.873	3.723	436.057
417.256	136,0	314.949	82.064	30.954	13.650	441.617
432.872	137,4	316.215	105.803	31.108	12.148	465.274
411.365		306.432	99.522	27.563	6.721	440.238
439.651	143,7	314.997	98.551	29.772	14.977	458.297

411.052	136,9	313.849	92.522	29.554	12.144	448.069
412.457	143,9	314.077	86.287	30.010	11.292	441.666

Samtals					
Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
886,5	133.681	36.847	140	45	170.713
882,3	133.636	33.170	107	1	166.914
965,3	133.284	33.341	58	45	166.728
982,5	133.414	41.477	83	1.178	176.152
1.039,1	135.512	31.215	65	83	166.875
1.236,7	140.087	39.197	52	154	179.489
1.290,8	141.192	33.655	103	151	175.100
1.164,8	143.400	30.286	98	139	173.922
966,7	149.247	40.719	100	17	190.083
993,5	150.400	38.634	87	114	189.236
981,5	150.522	42.948	66	22	193.557
986,4	150.595	37.324	124	2.104	190.147
	141.359	36.458	89	332	178.238
1.031,6	156.983	43.399	127	0	200.510
1.014,8	157.356	37.375	1.607	65	196.404
1.058,5	157.068	39.352	1.815	135	198.371
1.063,8	156.857	51.585	1.821	1.122	211.384
1.109,1	156.491	43.577	1.768	84	201.920
1.336,4	153.544	36.061	1.162	149	190.915
1.387,8	153.048	32.024	1.146	146	186.364
1.260,4	154.524	37.912	1.306	130	193.872
1.046,5	158.128	42.278	1.507	57	201.971
1.032,9	158.455	42.514	1.723	69	202.761
1.037,5	158.216	43.328	1.961	103	203.608
1.032,5	158.166	47.998	1.981	2.261	210.406
	156.376	41.057	1.477	346	199.255
1.018,8	161.643	47.424	1.970	57	211.095
1.001,4	161.823	42.298	2.055	62	206.239
1.040,1	161.561	49.279	1.835	148	212.823
1.036,4	161.528	45.744	1.793	1.157	210.222
1.235,4	162.645	39.557	4.083	262	206.547
1.295,6	179.223	42.701	24.418	651	246.994
1.338,0	179.770	46.297	22.557	1.020	249.643
1.217,0	181.227	47.404	25.405	1.119	255.156
1.029,8	184.117	43.455	26.827	1.180	255.579
999,7	184.452	41.412	27.144	1.253	254.261
1.003,8	184.666	40.041	29.781	1.949	256.437
1.009,6	184.955	43.646	31.091	4.051	263.742
	174.094	44.125	16.760	1.049	236.028
998,9	184.002	34.008	28.306	2.887	249.203
968,4	184.346	30.065	29.266	2.742	246.419
990,0	184.401	31.435	28.251	2.396	246.483
1.007,4	184.687	45.673	32.198	3.775	266.333
1.037,0	184.015	38.706	29.938	1.536	254.193

1.272,5	181.881	36.376	25.435	461	244.153
1.323,7	187.197	33.647	23.534	553	244.931
1.187,5	188.573	40.153	26.863	800	256.390
957,4	190.635	33.027	27.027	1.300	251.989
923,6	190.553	32.251	29.488	1.733	254.025
918,2	195.218	31.967	31.431	2.116	260.732
899,7	195.143	36.665	31.054	4.650	267.511
	187.295	35.453	28.307	1.966	253.022
891,0	195.273	33.818	36.490	3.091	268.671
869,0	195.428	25.967	31.064	2.954	255.412
889,1	195.550	28.338	29.255	2.682	255.825
869,5	195.963	46.094	34.913	4.139	281.109
908,4	195.744	34.553	31.009	1.536	262.842
1.143,0	201.415	33.286	25.323	701	260.725
1.239,2	201.571	36.570	22.791	554	261.486
1.131,9	202.524	39.503	24.822	618	267.467
875,4	203.020	31.299	27.545	1.124	262.988
848,7	202.982	28.401	30.992	1.247	263.622
851,8	203.068	29.095	31.377	1.769	265.309
848,8	203.114	32.140	30.470	4.308	270.032
	199.765	33.522	29.240	1.944	264.471
841,6	203.291	34.083	35.265	2.673	275.312
816,9	203.594	28.015	30.805	2.483	264.897
827,1	203.755	26.204	29.970	2.277	262.206
810,4	203.979	36.254	32.651	3.824	276.708
869,0	203.974	34.095	32.607	1.928	272.604
1.100,4	215.197	45.065	26.207	2.076	288.546
1.150,7	214.917	37.243	25.796	778	278.735
1.050,6	215.779	37.751	28.545	1.165	283.240
799,3	217.039	33.256	29.148	1.530	280.972
787,2	217.664	30.358	32.131	1.360	281.512
755,2	217.130	30.200	31.111	2.333	280.774
762,5	216.985	38.016	30.526	5.694	291.221
	211.292	34.683	30.111	2.245	278.332
1.003,0	228.413	54.307	30.842	956	314.519
761,4	227.831	44.375	33.965	4.489	310.660
757,4	216.939	40.090	34.352	3.233	294.613
744,4	216.994	32.347	29.649	2.949	281.939
766,2	227.708	36.359	31.645	3.121	298.833
760,3	227.779	61.709	39.080	4.905	333.474
825,1	227.730	50.364	32.802	1.509	312.405
1.044,1	227.224	46.517	29.180	802	303.723
1.119,6	227.750	44.176	28.548	672	301.146
795,2	229.314	45.510	34.006	1.382	310.212
767,3	228.642	42.234	34.367	1.549	306.792
771,6	228.522	53.864	35.579	3.439	321.404
	226.413	46.188	32.544	2.265	307.410
751,8	228.525	54.619	41.238	3.886	328.268
732,3	228.378	42.445	34.160	3.513	308.496
753,6	240.399	55.329	34.220	3.857	333.805

767,1	240.563	61.162	39.617	5.161	346.503
819,5	239.608	59.252	35.854	2.095	336.809
1.053,6	239.335	43.053	26.927	650	309.965
1.116,5	242.443	47.948	30.948	567	321.906
996,1	244.837	55.110	35.556	833	336.335
783,3	246.458	45.848	36.994	1.533	330.832
737,7	246.387	48.698	35.986	1.815	332.886
730,3	247.003	49.191	38.404	3.166	337.764
754,9	247.078	59.230	38.754	6.098	351.161
	241.035	51.575	35.286	2.569	330.465
748,9	247.513	63.646	42.816	5.556	359.531
743,6	247.885	49.400	37.152	4.072	338.510
758,0	256.786	52.334	37.224	3.088	349.431
759,9	256.571	67.591	38.927	5.157	368.246
812,7	256.428	54.040	36.052	2.362	348.883
1.054,8	255.865	59.494	32.042	741	348.143
1.121,1	256.948	54.936	33.820	638	346.342
1.005,3	257.893	61.892	38.613	825	359.224
797,2	259.316	53.364	37.907	1.896	352.483
757,5	259.028	50.511	39.164	2.350	351.053
761,2	258.752	51.225	41.975	3.207	355.158
762,1	259.012	62.693	40.380	6.502	368.588
	256.113	56.881	37.683	2.815	353.492
755,3	258.593	67.293	45.200	3.670	374.755
754,0	260.663	51.448	41.231	3.382	356.724
768,3	260.633	50.897	38.831	3.065	353.426
762,4	260.676	84.666	42.180	5.497	393.020
836,3	281.149	70.752	44.819	2.642	399.362
1.049,9	281.325	59.189	39.367	658	380.538
1.097,1	282.264	62.326	39.186	698	384.473
999,6	283.583	75.517	45.624	1.002	405.726
797,3	284.623	60.865	43.933	1.571	390.992
758,9	285.448	58.000	45.522	2.167	391.137
763,9	286.325	57.882	47.005	3.902	395.114
759,6	285.696	74.069	44.375	4.670	408.810
	276.539	64.485	42.941	2.570	386.535
757,3	285.503	58.967	47.046	3.611	395.128
786,3	285.523	83.435	43.829	3.309	416.095
757,8	285.600	78.542	51.153	3.946	419.241
787,6	285.145	83.368	49.960	4.996	423.469
1.087,6	299.049	64.467	42.731	519	406.766
851,6	284.034	70.601	38.518	2.315	395.468
1.158,6	298.978	67.421	44.221	545	411.165
1.056,1	301.075	81.254	47.428	675	430.433
836,5	302.983	70.494	49.304	1.324	424.105
813,0	302.675	62.788	53.598	1.480	420.541
805,8	302.756	61.266	53.741	3.605	421.369
810,2	303.549	79.789	50.562	4.467	438.367
	295.253	71.717	47.380	2.377	416.727
810,2	303.803	81.776	53.325	4.054	442.958

790,2	303.974	60.360	49.811	3.322	417.467
817,7	304.356	59.719	50.222	3.299	417.597

Meðallaun fyrir stéttarfélag

Samiðn

		Konur				
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun
2006	200601					
	200602					
	200603					
	200604					
	200605					
	200606					
	200607					
	200608					
	200609					
	200610					
	200611					
	200612					
	Meðaltal 2006:					
2007	200701					
	200702					
	200703					
	200704					
	200705					
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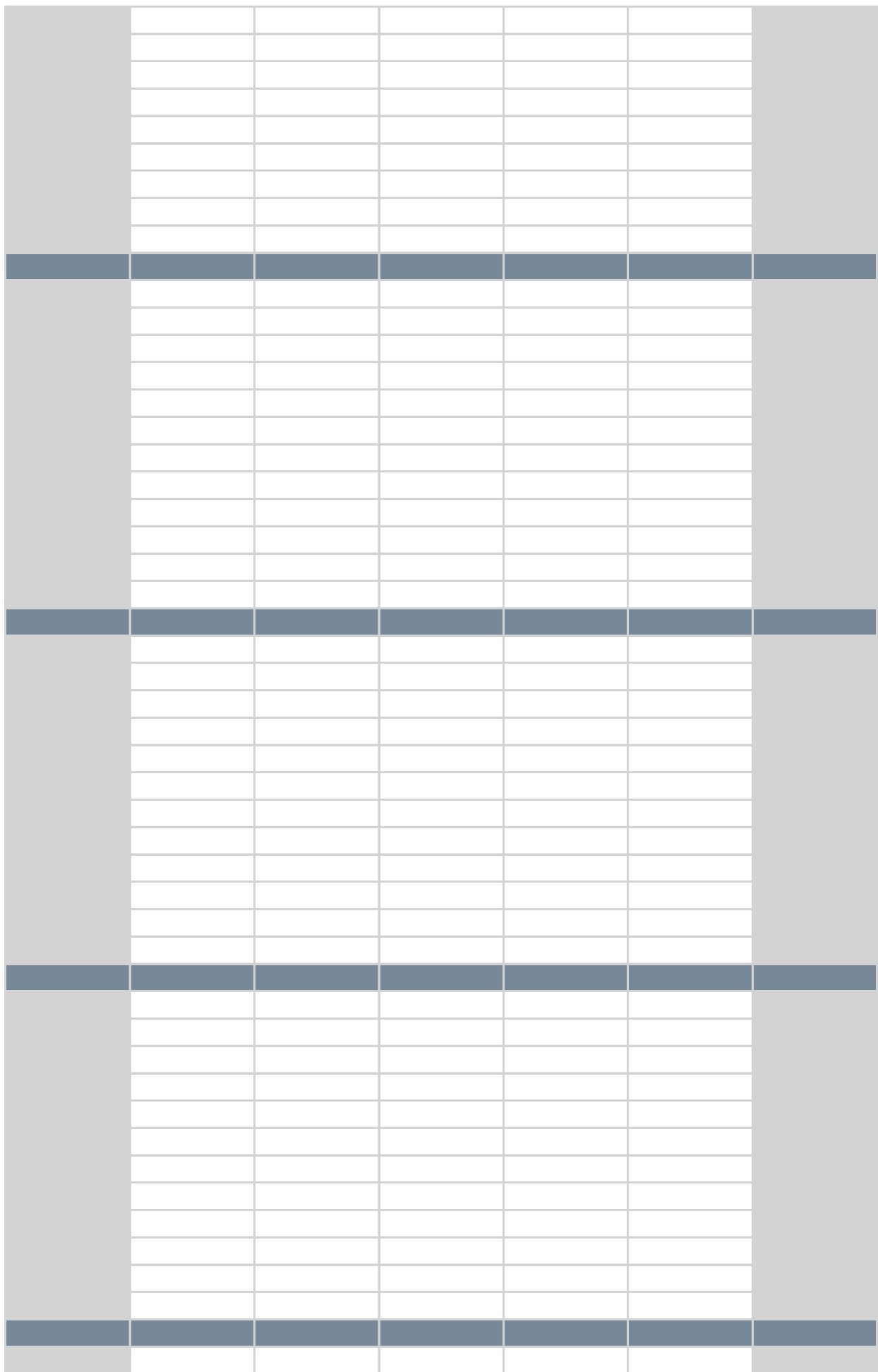
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	201612					
	Meðaltal 2016:					
2017	201701					

	201702					
	201703					

	Karlar					
Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun

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Samtals					
Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
67,8	206.175	73.408	0	0	279.583
62,2	205.931	79.602	0	0	285.533
63,4	207.191	75.028	0	0	282.219
62,8	206.992	82.490	0	0	289.483
62,1	207.731	77.580	0	0	285.311
63,6	208.906	91.093	0	0	300.000
62,9	207.945	68.368	0	0	276.313
63,6	208.329	68.267	0	0	276.596
61,6	212.961	78.528	0	0	291.489
61,8	215.535	83.948	0	0	299.483
61,7	216.095	90.673	0	0	306.768
60,9	215.264	84.020	0	0	299.284
	209.862	79.343	0	0	289.206
61,7	223.265	87.003	0	0	310.268
63,9	222.017	87.010	0	0	309.027
61,9	222.513	89.181	0	0	311.694
60,9	224.218	105.181	0	0	329.399
62,2	226.442	91.237	0	0	317.680
61,3	228.758	87.981	0	0	316.739
60,6	227.890	82.350	0	0	310.240
59,0	228.028	89.646	0	0	317.675
60,5	227.784	88.488	0	0	316.273
60,3	227.898	102.911	0	0	330.809
60,3	228.457	102.225	0	0	330.682
59,3	229.674	83.482	0	0	313.156
	226.372	91.372	0	0	317.743
48,7	239.739	76.820	0	0	316.559
46,6	241.908	84.791	0	0	326.699
46,6	241.934	88.621	0	0	330.555
49,0	242.922	74.914	0	0	317.836
101,6	256.803	78.826	410	0	336.040
45,5	273.908	78.631	915	0	353.454
47,4	277.567	82.377	878	0	360.822
47,4	283.691	83.175	878	0	367.745
47,7	283.714	103.479	873	0	388.067
47,1	288.020	102.094	168	288	390.569
45,8	286.283	96.046	343	296	382.968
43,3	289.503	104.292	364	709	394.867
	265.983	86.893	401	94	353.371
44,3	289.418	63.525	356	899	354.197
45,8	286.461	75.075	344	1.045	362.925
46,8	287.137	77.253	336	528	365.254
46,2	287.328	82.718	295	791	371.132
45,6	287.711	77.582	345	297	365.935

43,7	289.127	89.212	264	310	378.914
43,3	289.038	82.881	364	313	372.596
43,0	290.891	78.263	366	315	369.835
40,4	293.856	99.629	390	230	394.105
39,5	294.304	91.802	399	254	386.758
39,5	292.892	80.949	399	476	374.716
39,3	293.180	99.780	401	2.039	395.400
	289.948	82.817	353	621	373.739
39,4	293.570	59.013	1.768	3.156	357.508
40,2	292.593	67.947	392	4.085	365.017
40,2	292.440	67.900	392	2.994	363.726
39,5	292.589	72.377	398	1.681	367.046
40,6	292.145	65.804	387	334	358.670
39,6	299.022	68.198	413	356	367.989
40,0	300.579	88.912	409	353	390.253
38,3	302.081	69.760	428	1.022	373.292
38,0	300.285	87.134	431	523	388.372
39,2	297.360	83.507	417	360	381.644
39,7	296.567	75.640	413	281	372.902
37,8	295.287	73.683	434	1.090	370.493
	296.170	73.268	523	1.360	371.320
39,7	300.003	70.009	413	2.225	372.649
38,8	298.318	86.465	423	1.829	387.035
39,7	299.483	72.955	413	1.722	374.572
37,5	299.139	91.064	437	1.100	391.739
37,0	300.859	74.648	443	382	376.332
37,1	313.621	95.352	461	397	409.831
37,0	313.723	111.701	462	398	426.284
37,5	312.887	88.651	456	1.010	403.004
38,3	313.946	93.159	446	384	407.936
37,8	314.080	79.968	452	389	394.890
37,4	313.892	81.350	503	412	396.157
38,6	315.493	87.656	0	0	403.148
	307.876	85.930	408	866	395.080
37,9	326.088	63.947	0	0	390.036
37,5	330.970	102.794	2.651	1.024	437.438
37,7	314.991	76.005	0	0	390.996
36,6	315.595	86.793	0	0	402.387
37,8	329.080	79.439	0	0	408.519
39,8	326.970	74.759	0	0	401.729
39,6	327.350	80.820	0	0	408.170
38,8	327.949	101.394	0	0	429.343
38,0	328.287	95.309	0	0	423.596
37,6	328.432	84.005	0	0	412.437
36,7	330.915	82.760	0	680	414.356
37,6	330.728	91.324	3.149	752	425.953
	326.473	84.909	478	201	412.061
39,7	333.290	81.929	2.285	1.862	419.366
41,2	330.930	92.286	2.821	746	426.783
40,8	341.368	84.063	2.655	1.412	429.497

41,8	341.944	87.875	2.245	1.378	433.442
41,8	342.917	99.818	756	0	443.491
41,3	343.238	113.208	0	265	456.711
43,0	346.535	87.710	0	0	434.245
42,1	345.685	85.797	0	0	431.482
41,8	343.428	101.919	0	0	445.347
39,1	343.280	106.310	0	0	449.590
39,7	343.569	107.292	0	0	450.861
38,8	343.885	107.475	0	1.380	452.741
	341.706	96.184	897	579	439.366
38,8	346.656	83.924	0	401	430.981
40,6	347.937	92.566	0	464	440.968
40,7	357.388	91.880	0	457	449.726
43,3	355.359	87.814	0	587	443.760
43,7	354.279	63.355	0	0	417.634
46,2	356.321	108.493	0	0	464.814
45,0	356.948	116.941	0	0	473.889
44,1	359.340	108.303	0	0	467.643
43,6	357.516	112.449	0	0	469.965
42,9	358.186	120.163	0	0	478.349
43,7	358.181	112.691	0	603	471.475
44,3	357.946	110.090	0	534	468.570
	355.631	101.048	0	249	456.928
44,5	358.395	71.143	0	431	429.968
43,6	360.718	88.710	0	403	449.830
44,2	364.901	97.879	0	490	463.270
41,9	363.079	98.881	0	746	462.706
41,9	394.795	110.005	0	0	504.799
43,2	397.942	118.247	0	0	516.189
43,2	394.343	114.363	0	0	508.705
41,7	398.257	111.628	0	0	509.885
43,1	396.905	131.899	0	0	528.804
42,3	394.486	114.667	0	0	509.154
43,2	397.971	119.604	0	0	517.575
42,9	404.614	108.870	0	0	513.484
	385.371	107.016	0	174	492.562
44,2	405.421	114.211	0	441	520.073
42,9	406.258	107.416	0	0	513.674
44,2	404.160	102.278	0	0	506.438
41,9	403.425	99.266	0	0	502.691
41,6	434.241	159.592	0	0	593.833
42,5	406.345	112.454	0	0	518.799
41,6	435.193	121.482	0	0	556.675
41,4	432.710	135.772	0	0	568.482
40,1	432.768	114.857	0	0	547.625
39,6	428.129	128.643	0	0	556.771
40,1	432.034	159.607	0	0	591.641
39,6	433.813	108.506	0	0	542.319
	420.817	121.734	0	39	542.590
40,3	432.235	98.745	0	0	530.980

40,4	434.430	120.079	0	0	554.509
42,3	430.995	109.627	0	0	540.622

Meðallaun fyrir stéttarfélag

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		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun
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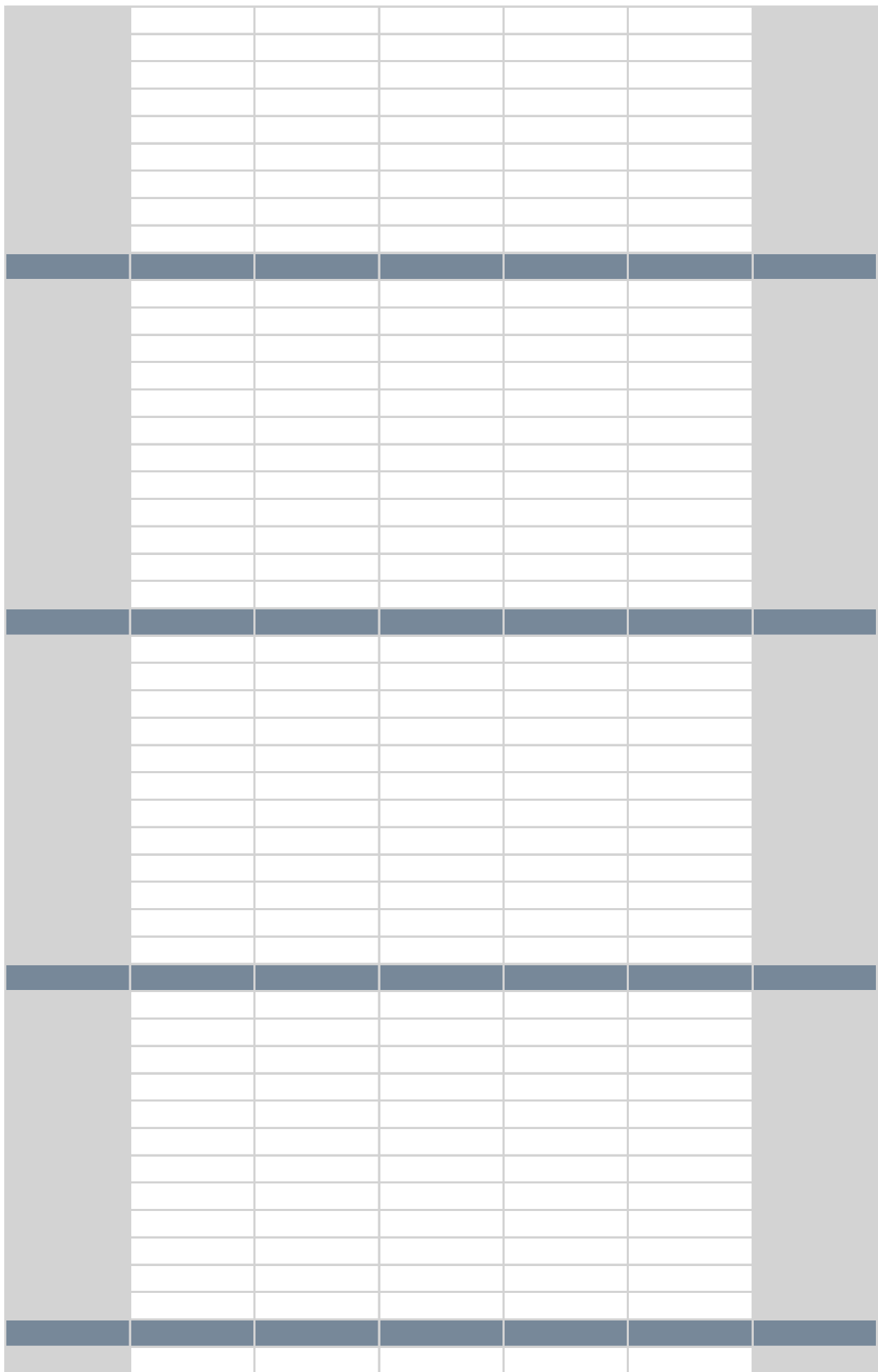
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	Meðaltal 2016:					
2017	201701					

	201702					
	201703					

	Karlar					
Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun

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Samtals					
Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
154,4	212.149	111.612	0	6.251	330.012
155,7	212.124	104.085	0	3.787	319.996
157,0	212.285	101.600	0	960	314.845
160,0	211.943	115.031	0	2.277	329.250
165,7	211.650	102.190	0	1.103	314.942
167,6	211.408	120.848	0	3.889	336.145
165,0	212.699	93.735	0	2.177	308.612
159,8	215.422	100.858	0	5.610	321.890
156,4	215.896	96.233	87	399	312.615
177,8	218.697	120.377	0	138	339.212
178,8	220.587	109.891	0	1.603	332.080
175,8	220.806	107.016	0	1.850	329.672
	214.769	107.133	7	2.461	324.370
180,6	227.979	113.650	0	7.223	348.852
179,7	228.323	124.794	0	2.706	355.823
182,3	228.988	111.713	0	704	341.404
181,4	229.103	133.536	0	1.055	363.694
181,5	230.531	137.228	0	5.127	372.886
186,5	230.017	111.988	0	728	342.733
182,9	230.472	105.412	0	0	335.884
180,5	232.704	114.713	0	2.610	350.026
178,7	233.313	121.698	0	1.151	356.161
182,3	232.803	118.930	0	756	352.489
181,5	231.921	113.018	0	2.728	347.667
180,4	232.356	103.099	0	37	335.492
	230.706	117.457	0	2.063	350.226
93,6	248.280	115.241	0	4.345	367.865
92,9	248.898	118.180	0	9.194	376.272
94,4	251.150	129.368	236	478	381.232
94,2	250.906	126.740	0	1.529	379.175
186,2	264.608	131.174	6.636	14.912	417.330
109,4	280.109	127.334	14.471	16.206	438.121
103,9	280.566	131.982	13.053	24.167	449.768
101,3	281.883	126.469	13.619	21.444	443.415
98,4	282.527	134.741	13.069	19.949	450.286
101,5	281.713	141.729	12.675	16.982	453.099
101,1	283.613	133.741	12.294	15.150	444.798
100,1	283.906	129.689	12.990	23.924	450.509
	270.016	129.164	8.373	14.327	421.880
78,1	288.664	107.153	16.652	20.596	433.066
79,3	289.045	122.355	16.560	34.217	462.176
78,9	288.382	112.301	15.373	15.166	431.222
79,8	288.777	116.500	16.861	21.508	443.647
75,7	283.814	112.850	17.777	21.558	435.998

77,1	288.153	116.590	17.791	19.538	442.072
76,7	289.048	115.867	16.379	23.681	444.974
74,8	291.418	102.702	16.355	23.726	434.201
74,5	292.265	122.235	15.915	24.519	454.933
74,3	292.275	115.736	15.945	14.266	438.223
74,4	292.281	110.848	16.977	17.622	437.728
72,8	292.583	117.555	17.354	24.903	452.395
	289.687	114.404	16.659	21.797	442.547
74,1	292.586	108.971	17.061	19.514	438.133
73,6	292.560	114.764	17.166	26.401	450.891
72,0	292.839	111.601	17.568	14.331	436.339
74,5	292.872	116.716	17.595	17.512	444.695
76,1	291.690	114.046	17.168	27.740	450.644
76,7	296.199	114.434	17.386	31.124	459.144
77,1	296.107	129.936	17.663	17.827	461.533
75,6	296.570	103.387	17.300	22.547	439.803
76,1	297.240	110.159	18.014	24.844	450.257
75,0	299.627	110.746	18.753	25.076	454.203
73,7	299.476	119.434	19.104	19.696	457.710
74,8	299.876	114.598	18.537	16.006	449.017
	295.649	114.095	17.775	21.933	449.451
70,8	300.975	108.299	19.528	23.464	452.266
71,6	300.138	116.930	19.711	21.063	457.842
74,0	299.821	113.118	19.999	15.467	448.405
74,0	303.009	120.168	20.420	19.846	463.443
73,5	300.728	113.420	19.311	22.729	456.188
71,4	316.012	119.916	20.734	20.953	477.615
69,2	317.178	120.125	18.143	27.457	482.903
71,1	315.473	110.920	20.357	29.034	475.783
72,1	314.628	114.446	20.319	16.678	466.071
72,5	316.519	122.719	20.545	16.371	476.153
72,1	316.455	122.626	20.686	15.738	475.505
71,6	316.873	131.031	19.889	28.537	496.330
	309.747	117.805	19.976	21.392	468.921
74,5	332.716	110.113	18.479	30.030	491.338
73,0	332.372	124.032	19.632	18.239	494.275
71,7	315.523	119.792	19.004	25.345	479.663
74,2	318.695	120.875	19.142	23.105	481.818
75,1	330.433	125.664	18.352	23.866	498.315
73,6	334.102	133.350	18.717	17.392	503.561
72,9	334.414	120.476	18.886	28.180	501.957
75,1	331.967	148.536	18.345	26.369	525.216
71,9	333.557	121.365	18.439	19.242	492.603
72,5	332.785	114.029	18.998	18.457	484.269
73,1	330.509	122.194	18.845	29.806	501.353
75,1	333.683	121.679	19.653	19.329	494.344
	330.083	123.562	18.874	23.292	495.811
75,1	335.843	114.957	19.751	23.335	493.885
74,1	337.263	116.405	20.033	26.489	500.190
72,9	348.412	120.835	20.664	22.009	511.921

72,3	346.943	127.409	20.237	17.947	512.536
71,9	345.678	132.209	20.842	29.776	528.506
71,7	349.677	136.133	19.939	27.272	533.022
70,6	349.480	110.729	20.856	27.741	508.806
70,9	348.903	123.431	20.528	28.647	521.509
73,9	347.302	126.383	19.171	17.118	509.974
75,6	346.010	132.805	18.733	23.791	521.340
75,0	345.937	126.141	18.883	16.367	507.329
74,3	346.810	141.927	19.054	21.547	529.338
	345.633	125.811	19.877	23.449	514.770
74,0	347.477	137.348	19.140	18.013	521.978
72,7	346.006	125.237	19.475	19.406	510.123
74,3	357.376	127.425	19.709	17.608	522.119
75,1	357.689	131.203	19.492	19.780	528.164
76,4	357.354	115.848	19.154	21.587	513.943
76,4	357.489	119.159	19.249	14.660	510.556
72,7	362.042	134.865	20.688	23.386	540.982
75,2	363.420	119.073	20.012	19.395	521.900
76,5	363.416	149.663	19.671	18.326	551.076
76,0	364.354	138.424	19.812	17.923	540.512
77,9	365.774	126.479	18.924	17.274	528.451
73,3	362.088	132.774	19.410	25.164	539.436
	358.773	129.770	19.557	19.345	527.445
74,4	359.344	126.641	19.245	29.912	535.142
73,7	358.790	126.355	19.333	18.053	522.531
73,1	367.833	127.973	12.235	22.934	530.976
71,1	368.504	134.665	12.576	24.945	540.690
71,6	404.363	135.979	12.534	34.114	586.990
71,8	403.468	151.108	12.447	22.980	590.002
71,5	404.790	144.889	12.510	25.687	587.876
72,7	404.400	129.207	12.400	42.105	588.112
72,4	404.658	149.504	12.398	31.960	598.521
73,6	409.229	152.772	12.216	34.438	608.654
71,9	411.062	155.786	12.492	32.226	611.566
72,0	410.259	143.353	13.710	27.196	594.518
	392.094	139.794	13.698	28.880	574.466
69,9	408.870	138.472	12.539	33.698	593.579
70,3	410.401	135.517	10.596	28.367	584.881
73,2	410.018	139.147	11.989	35.266	596.420
71,2	410.595	140.067	13.816	32.745	597.222
73,8	433.890	149.531	16.902	39.984	640.308
71,6	410.057	135.537	11.894	36.321	593.809
72,9	434.590	147.929	12.551	37.158	632.228
70,2	436.152	141.378	13.102	51.921	642.553
70,8	438.522	162.174	12.881	35.907	649.484
71,0	438.694	137.434	12.950	48.588	637.665
67,6	440.940	163.463	13.463	27.322	645.189
70,3	443.156	153.882	12.957	30.961	640.956
	426.262	145.312	12.979	36.565	621.118
69,4	442.818	148.478	13.132	32.479	636.907