

Meðallaun starfsmanna ríkisins: Félag íslenskra hjúkrunarfræðinga

Fjármálaráðuneytið, í samstarfi við heildarsamtök starfsmanna ríkisins, Bandalag háskólamanna, BSRB, Kennarasamband Íslands, Félag íslenskra hjúkrunarfræðinga, Læknafélag Íslands, Kjarafélag Tæknifræðingafélags Íslands, Starfsmannafélag Sinfóníuhljómsveitar Íslands, Stéttarfélag verkfræðinga og Skurðlæknafélag Íslands birtir á vef sínum upplýsingar um laun starfsmanna ríkisins eftir bandalögum og stéttarfélögum. Framsetning upplýsinganna verður í líkingu við þá framsetningu sem var í Fréttariti KOS (Kjararannsóknarnefnd opinberra starfsmanna) með ákveðnum breytingum sem samkomulag hefur orðið um.

Í þessu skjali eru upplýsingar um meðallaun Félags íslenskra hjúkrunarfræðinga. Nánari upplýsingar eru á vefslóðinni http://www.fjarmalaraduneyti.is/starfsmenn_rikisins/laun.

Aðferðafræði og skýringar

Upplýsingarnar sýna meðaltöl launa. Gögnin eru ekki greind frekar og þar af leiðandi er takmarkað hve miklar ályktanir er hægt að draga af upplýsingunum. Meðaltal sýnir aðeins hvar þunginn í launasetningu hvers hóps liggur og launaþróun hans. Meðaltal tekur lítið tillit til einstaklingsbundinna þátta sem hafa áhrif á launamyndun, svo sem menntun, starfsreynslu, stjórnunarskyldur og innihald starfa. Því er hér um óleiðréttan launamun að ræða, það er að ekki er búið að taka tillit til skýribreyta.

Reikniaðferðir sem lagðar eru til grundvallar eru að mestu sambærilegar við þær sem notaðar voru í fréttariti KOS með tveimur mikilvægum undantekningum. Vaktaálag er hér flokkað sérstaklega en ekki með öðrum launum. Þá eru aðeins teknar með í útreikningana þær færslur úr gagnasafni þar sem stöðugildi í dagvinnu (greitt starfshlutfall) er á bilinu 25% til 100%. Tilgangur þess er að forðast óeðlileg áhrif frávika í minni hópum, enda geta óregluleg launauppgjör og frávik í skráningum haft umtalsverð áhrif á meðallaun.

Meðallaun eru fengin með því að deila með fjölda greiddra stöðugilda í samtölu viðkomandi launaflokkunar samanber meðfylgjandi skýringar á flokkun launategunda.

Skilgreiningar á launahugtökum

Stöðugildi

Samtala stöðugilda í dagvinnu þeirra sem eru skráðir í 25-100% starf í hverjum mánuði. Upplýsingar eru ekki birtar ef fjöldi stöðugilda í stéttarfélagi eru færri en 20. Það sama gildir um sundurliðun milli kynja.

Dagvinnulaun

Til dagvinnulauna teljast mánaðarlaun og tímakaup í dagvinnu.

Yfirvinnulaun

Yfirvinnulaun eru greidd fyrir vinnu sem er umfram vinnuskyldu samkvæmt kjara- eða ráðningarsamningi. Einnig önnur laun sem greidd eru með yfirvinnukaupi, með þeirri undantekningu að greiðslur vegna röskunar neysluhléa vaktavinnumanna falla undir önnur laun.

Vaktaálag

Vaktaálag fylgir vinnuskilum dagvinnu og er greitt þegar vinnuskyldu er sinnt utan dagvinnumarkaðs eins og þau eru skilgreind í kjarasamningi. Vaktaálag greiðist til viðbótar mánaðarlaunum eða tímakaupi í dagvinnu. Hér undir falla ekki álagsgreiðslur vegna bakvakta.

Önnur laun

Til annarra launa teljast áður ótalin laun á launatímabili, meðal annars álagsgreiðslur fyrir bakvaktir, skráðar greiðslur vegna röskunar kaffitíma vaktavinnumanna og orlofs- og persónuuppbætur.

Heildarlaun

Samtala ofantalinna launaliða.

Upplýsingar um laun starfsmanna ríkisins taka mið af greiddum launum eins og þau eru skráð í launavinnslukerfi Fjársýslu ríkisins. Allar fjárhæðir eru án launatengdra gjalda.

Meðallaun fyrir stéttarfélag

Félag íslenskra hjúkrunarfræðinga

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
2006	200601	1.271,4	255.679	60.717	0	130	316.527	28,1	261.630	116.481	0	0	378.111	1.299,5	255.808	61.921	0	128	317.856
	200602	1.245,7	257.090	60.774	0	180	318.044	27,7	261.945	91.145	0	0	353.091	1.273,4	257.195	61.433	0	176	318.805
	200603	1.302,3	256.853	77.055	0	214	334.122	30,3	258.502	114.961	0	0	373.464	1.332,6	256.890	77.918	0	209	335.017
	200604	1.317,0	257.977	74.707	0	219	332.903	31,5	257.825	98.477	0	0	356.301	1.348,4	257.973	75.262	0	214	333.449
	200605	1.817,5	268.965	77.367	20.069	4.333	370.735	37,6	271.656	103.480	14.143	15.923	405.203	1.855,1	269.019	77.896	19.949	4.568	371.433
	200606	1.471,4	270.612	83.204	21.337	7.992	383.145	36,1	264.015	92.227	15.551	16.477	388.271	1.507,5	270.454	83.420	21.198	8.195	383.268
	200607	1.397,7	274.606	76.582	22.586	9.350	383.124	37,3	271.957	131.636	19.570	24.543	447.705	1.435,0	274.537	78.012	22.508	9.744	384.801
	200608	1.349,4	276.053	83.233	24.544	10.647	394.478	36,2	271.006	122.127	27.515	21.791	442.439	1.385,6	275.921	84.250	24.622	10.938	395.731
	200609	1.345,4	278.849	82.590	29.791	7.053	398.283	34,3	272.563	99.509	23.837	22.151	418.059	1.379,8	278.693	83.010	29.643	7.428	398.774
	200610	1.376,4	280.707	81.587	32.987	7.569	402.849	34,1	273.063	101.085	30.798	18.774	423.720	1.410,6	280.522	82.059	32.934	7.840	403.354
	200611	1.352,9	281.926	89.142	34.135	9.449	414.651	32,8	273.678	127.523	29.821	20.449	451.471	1.385,7	281.731	90.049	34.033	9.709	415.521
	200612	1.330,6	282.225	99.427	34.319	45.487	461.458	28,8	279.379	151.669	29.138	67.897	528.082	1.359,4	282.165	100.532	34.209	45.961	462.868
	Meðaltal 2006:			270.327	79.043	18.693	8.520	376.583		268.349	112.318	16.476	17.535	414.679		270.281	79.816	18.642	8.730
2007	200701	1.468,9	289.370	96.858	39.167	10.733	436.128	33,9	283.804	126.647	28.177	24.795	463.424	1.502,9	289.244	97.531	38.919	11.050	436.744
	200702	1.449,0	289.625	83.661	34.270	9.902	417.458	35,1	287.546	129.812	33.688	22.313	473.359	1.484,1	289.576	84.753	34.256	10.195	418.780
	200703	1.460,2	290.172	90.354	36.366	10.411	427.302	34,9	287.374	118.491	30.858	27.891	464.613	1.495,1	290.106	91.012	36.237	10.819	428.174
	200704	1.449,0	290.262	103.716	24.619	19.631	438.227	35,7	285.923	129.493	31.666	33.918	481.000	1.484,6	290.158	104.335	24.788	19.974	439.254
	200705	1.453,2	295.123	99.508	30.720	8.939	434.291	36,8	285.536	124.305	29.678	23.021	462.540	1.490,0	294.886	100.120	30.695	9.287	434.989
	200706	1.495,1	297.389	87.236	32.793	13.359	430.777	36,6	290.081	123.048	33.102	27.622	473.853	1.531,8	297.215	88.092	32.800	13.700	431.807
	200707	1.513,4	297.910	83.717	30.634	13.232	425.493	37,5	288.520	137.573	34.461	15.027	475.581	1.550,9	297.683	85.019	30.726	13.276	426.704
	200708	1.502,3	298.395	90.585	30.508	12.830	432.317	41,0	288.417	109.729	29.289	24.039	451.474	1.543,3	298.130	91.094	30.475	13.127	432.826
	200709	1.508,8	298.423	88.196	36.411	10.708	433.737	38,2	291.872	129.172	38.101	18.922	478.067	1.547,0	298.261	89.207	36.453	10.910	434.831
	200710	1.517,9	298.664	89.451	38.550	10.134	436.800	39,3	291.379	130.793	41.441	19.646	483.258	1.557,2	298.480	90.494	38.623	10.374	437.972
	200711	1.517,0	299.112	91.330	38.378	10.303	439.124	38,0	290.551	136.972	42.174	18.698	488.395	1.555,0	298.903	92.446	38.471	10.509	440.329
	200712	1.497,4	300.585	104.670	38.798	49.195	493.248	37,8	292.137	143.983	47.199	61.989	545.307	1.535,2	300.377	105.637	39.005	49.510	494.529
	Meðaltal 2007:			295.483	92.398	34.297	14.965	437.143		288.678	128.293	35.099	26.445	478.515		295.317	93.272	34.317	15.244
2008	200801	1.507,7	306.774	100.156	41.321	12.913	461.165	37,8	298.981	152.968	49.346	29.246	530.542	1.545,4	306.584	101.446	41.517	13.312	462.860
	200802	1.488,7	307.112	91.906	38.519	11.000	448.537	37,5	299.244	123.889	42.497	24.126	489.757	1.526,2	306.919	92.691	38.616	11.322	449.549
	200803	1.496,7	307.985	124.570	37.627	12.905	483.087	38,1	301.048	153.511	37.555	28.368	520.481	1.534,8	307.812	125.289	37.625	13.289	484.016
	200804	1.497,2	308.335	107.047	39.121	33.307	487.810	37,0	303.127	145.011	40.337	45.984	534.458	1.534,2	308.209	107.962	39.150	33.613	488.935
	200805	1.493,4	308.275	110.357	39.387	12.550	470.568	37,2	301.413	136.262	41.021	27.135	505.832	1.530,6	308.108	110.987	39.426	12.905	471.426
	200806	1.546,4	306.497	92.912	35.500	11.598	446.506	33,0	305.303	127.546	32.124	29.300	494.274	1.579,4	306.472	93.636	35.429	11.968	447.505
	200807	1.528,1	345.176	86.454	35.945	12.409	479.985	32,9	344.203	127.121	36.825	20.064	528.212	1.561,1	345.156	87.312	35.964	12.571	481.002
	200808	1.508,3	348.400	94.058	38.516	12.637	493.612	34,4	349.099	142.079	40.151	23.134	554.463	1.542,7	348.416	95.128	38.552	12.871	494.968
	200809	1.512,0	347.760	90.880	42.020	11.769	492.429	34,4	346.306	152.631	45.811	24.855	569.602	1.546,4	347.728	92.252	42.104	12.060	494.144
	200810	1.528,3	348.504	90.054	41.018	11.905	491.482	37,2	344.479	146.956	46.004	22.094	559.533	1.565,5	348.409	91.406	41.137	12.147	493.099
	200811	1.527,7	348.693	86.176	44.832	12.496	492.196	34,6	344.671	137.372	45.892	19.791	547.726	1.562,3	348.604	87.309	44.856	12.657	493.425
	200812	1.532,5	349.223	100.565	43.989	52.340	546.118	33,2	353.078	158.120	51.174	78.058	640.430	1.565,7	349.305	101.786	44.141	52.886	548.117
	Meðaltal 2008:			327.844	97.859	39.819	17.340	482.862		323.436	142.075	42.439	30.839	538.789		327.742	98.875	39.879	17.650
2009	200901	1.518,0	348.317	66.306	31.457	10.244	456.322	35,2	344.616	88.562	32.785	16.196	482.159	1.553,2	348.233	66.811	31.487	10.379	456.909
	200902	1.532,7	348.819	56.411	40.871	10.599	456.701	36,0	345.961	65.559	38.164	25.110	474.794	1.568,6	348.754	56.621	40.809	10.932	457.116
	200903	1.558,8	348.843	70.589	47.785	12.369	479.585	38,5	344.954	109.756	50.231	22.491	527.432	1.597,3	348.749	71.533	47.844	12.613	480.739
	200904	1.543,4	349.026	119.977	43.929	37.231	550.163	36,0	347.371	152.786	40.656	51.939	592.752	1.579,4	348.988	120.726	43.855	37.566	551.135
	200905	1.524,1	348.603	81.389	48.542	12.073	490.608	36,8	346.850	88.723	45.407	17.534	498.513	1.560,9	348.562	81.562	48.469	12.201	490.794
	200906	1.592,4	346.193	69.874	43.518	10.942	470.527	37,2	349.753	73.112	44.973	12.329	480.167	1.629,6	346.274	69.948	43.551	10.974	470.747
	200907	1.583,7	347.136	52.217	38.445	10.738	448.536	38,1	349.261	82.131	41.899	21.675	494.965	1.621,8	347.186	52.921	38.526	10.995	449.628
	200908	1.550,2	347.582	60.969	41.868	11.463	461.883	35,0	358.027	81.348	46.263	25.513	511.151	1.585,3	347.813	61.420	41.965	11.774	462.972
	200909	1.546,6	348.527	46.156	47.322	10.730	452.735	35,8	350.175	56.740	42.472	27.905	477.291	1.582,4	348.564	46.395	47.212	11.118	453.290
	200910	1.537,0	348.811	49.248	52.448	10.753	461.260	34,3	354.400	76.800	59.233	35.561	525.993	1.571,3	348.933	49.850	52.596	11.295	462.675
	200911	1.537,1	349.219	47.540	50.980	10.686	458.425	35,1	353.160	74.361	56.901	23.85.							

Meðallaun fyrir stéttarfélag

Félag íslenskra hjúkrunarfræðinga

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
2010	201001	1.500,8	349.883	54.358	53.225	11.733	469.199	37,4	351.492	56.600	58.010	26.939	493.041	1.538,1	349.922	54.413	53.341	12.102	469.778
	201002	1.474,7	350.050	43.555	47.944	10.561	452.110	33,3	358.285	71.407	46.697	26.258	502.648	1.507,9	350.231	44.170	47.916	10.907	453.224
	201003	1.479,3	350.030	48.425	50.622	11.153	460.229	36,1	356.042	76.101	55.223	25.925	513.291	1.515,5	350.173	49.085	50.732	11.505	461.495
	201004	1.471,4	350.933	102.019	47.910	36.263	537.125	36,8	358.105	90.061	53.632	51.944	553.742	1.508,2	351.108	101.726	48.050	36.646	537.531
	201005	1.467,9	351.274	75.913	49.306	11.762	488.255	37,6	357.059	84.787	55.779	27.684	525.309	1.505,5	351.418	76.134	49.467	12.160	489.179
	201006	1.526,7	348.207	55.583	44.397	10.776	458.962	40,4	349.615	66.185	45.200	20.049	481.049	1.567,1	348.243	55.856	44.418	11.015	459.531
	201007	1.531,9	347.960	47.093	39.445	10.250	444.749	38,2	351.134	72.305	47.856	27.028	498.323	1.570,2	348.037	47.707	39.650	10.659	446.054
	201008	1.514,4	348.426	54.177	41.375	10.609	454.587	38,0	352.831	82.588	55.096	29.550	520.064	1.552,3	348.533	54.872	41.711	11.073	456.189
	201009	1.505,2	348.249	43.856	49.266	9.693	451.064	36,8	353.862	68.725	43.893	26.975	493.456	1.542,0	348.383	44.450	49.138	10.106	452.077
	201010	1.517,7	348.440	44.723	53.661	10.530	457.354	36,8	358.038	82.814	52.524	45.972	539.348	1.554,5	348.667	45.625	53.634	11.369	459.295
	201011	1.516,6	348.846	46.179	51.719	10.490	457.234	36,1	359.067	75.257	57.616	41.727	533.668	1.552,7	349.084	46.855	51.856	11.217	459.013
	201012	1.491,8	349.917	65.515	48.002	52.102	515.537	34,9	358.818	92.629	59.466	77.162	588.075	1.526,7	350.121	66.136	48.265	52.676	517.197
	Meðaltal 2010:		349.337	56.655	48.051	16.264	470.307		355.249	76.506	52.533	35.313	519.601		349.479	57.131	48.159	16.721	471.490
2011	201101	1.504,3	349.308	56.692	52.770	11.452	470.222	36,8	355.664	92.276	55.715	31.055	534.711	1.541,0	349.460	57.541	52.840	11.919	471.760
	201102	1.477,5	349.774	45.865	48.422	9.975	454.036	36,7	354.031	77.971	59.613	27.256	518.872	1.514,3	349.878	46.644	48.693	10.395	455.610
	201103	1.492,8	350.510	49.224	52.212	10.466	462.412	38,0	353.773	73.639	60.842	28.232	516.486	1.530,8	350.591	49.830	52.427	10.906	463.753
	201104	1.483,4	350.694	90.471	48.982	45.413	535.561	37,1	352.479	109.823	47.559	63.781	573.642	1.520,5	350.738	90.944	48.948	45.862	536.491
	201105	1.480,6	351.220	56.347	51.675	11.140	470.382	37,2	353.197	91.610	61.016	27.472	533.296	1.517,7	351.269	57.211	51.903	11.540	471.923
	201106	1.517,4	364.727	85.742	44.938	58.652	554.060	39,3	363.879	104.196	50.579	78.323	596.977	1.556,8	364.706	86.208	45.081	59.149	555.144
	201107	1.515,1	364.831	52.475	42.974	10.790	471.071	40,2	366.061	101.606	53.864	29.395	550.926	1.555,4	364.863	53.746	43.256	11.271	473.136
	201108	1.499,0	365.271	58.306	43.973	10.916	478.466	39,7	363.903	95.090	63.198	23.477	545.668	1.538,8	365.235	59.255	44.469	11.240	480.200
	201109	1.511,1	365.783	50.382	51.143	9.543	476.852	39,8	364.408	98.051	60.128	26.004	548.592	1.550,9	365.748	51.606	51.374	9.966	478.694
	201110	1.506,9	365.856	50.197	55.538	10.476	482.067	40,2	363.914	97.974	60.459	23.427	545.774	1.547,2	365.806	51.440	55.666	10.813	483.724
	201111	1.507,2	366.363	50.928	53.118	10.436	480.846	39,2	365.176	79.954	55.160	26.298	526.588	1.546,4	366.333	51.664	53.170	10.838	482.005
	201112	1.491,0	366.735	74.688	51.210	71.034	563.667	38,7	368.298	98.029	51.742	98.196	616.265	1.529,7	366.775	75.278	51.224	71.721	564.998
	Meðaltal 2011:		359.301	60.105	49.740	22.518	491.664		360.564	93.459	56.675	40.188	550.886		359.333	60.942	49.914	22.961	493.150
2012	201201	1.485,0	366.561	58.373	54.940	11.288	491.162	36,9	367.856	91.816	61.815	34.064	555.550	1.521,9	366.592	59.183	55.107	11.840	492.722
	201202	1.452,6	367.144	48.467	51.745	10.477	477.833	31,6	370.827	84.499	45.739	38.836	539.902	1.484,1	367.222	49.233	51.618	11.080	479.153
	201203	1.475,4	379.550	71.481	55.904	10.761	517.696	39,4	381.657	111.914	57.843	29.284	580.698	1.514,8	379.605	72.533	55.955	11.243	519.336
	201204	1.463,5	380.703	135.488	52.449	39.796	608.437	38,7	382.572	175.071	51.927	59.434	669.003	1.502,2	380.752	136.509	52.435	40.303	609.999
	201205	1.462,6	381.036	106.513	53.094	11.383	552.026	36,8	384.352	162.786	62.385	31.103	640.626	1.499,4	381.118	107.893	53.322	11.867	554.199
	201206	1.504,6	379.945	71.336	48.317	10.876	510.474	37,0	382.476	132.689	49.278	29.449	593.891	1.541,5	380.006	72.806	48.341	11.321	512.474
	201207	1.500,8	380.599	63.085	44.002	10.216	497.902	37,2	383.817	134.040	51.306	27.941	597.104	1.538,0	380.677	64.801	44.179	10.645	500.302
	201208	1.486,7	380.371	76.233	45.608	10.887	513.100	35,3	389.519	124.456	48.856	34.098	596.929	1.522,0	380.583	77.351	45.684	11.425	515.043
	201209	1.497,3	381.482	70.285	54.401	11.018	517.185	36,4	385.029	126.064	58.770	28.908	598.772	1.533,6	381.566	71.608	54.504	11.442	519.121
	201210	1.494,6	382.256	74.075	56.385	10.703	523.419	36,0	386.169	122.505	56.204	28.787	593.665	1.530,6	382.348	75.214	56.380	11.128	525.071
	201211	1.497,1	382.813	73.561	55.033	57.780	569.187	36,1	387.099	121.945	58.996	82.459	650.499	1.533,2	382.914	74.700	55.126	58.361	571.101
	201212	1.480,7	383.415	106.235	56.244	12.260	558.153	36,6	387.820	133.018	58.209	44.486	623.533	1.517,2	383.521	106.880	56.291	13.037	559.729
	Meðaltal 2012:		378.847	79.510	52.334	17.290	527.981		382.522	127.387	55.229	39.064	604.202		378.935	80.659	52.403	17.813	529.811
2013	201301	1.486,0	383.414	70.115	38.682	9.693	501.903	37,0	384.428	101.726	38.312	27.455	551.921	1.523,0	383.439	70.884	38.673	10.125	503.120
	201302	1.489,3	395.672	70.843	50.897	9.367	526.780	36,3	398.581	111.138	47.195	29.924	586.838	1.525,6	395.741	71.802	50.809	9.856	528.209
	201303	1.456,6	413.522	107.281	53.378	11.763	585.945	30,7	422.705	129.412	42.505	37.503	632.125	1.487,2	413.712	107.738	53.154	12.295	586.898
	201304	1.474,4	416.846	111.045	57.802	34.844	620.536	35,0	429.710	134.427	56.701	70.954	691.793	1.509,4	417.144	111.587	57.777	35.681	622.189
	201305	1.465,5	420.099	125.796	58.046	12.331	616.271	36,2	431.790	156.770	53.491	41.306	683.356	1.501,7	420.381	126.541	57.936	13.029	617.887
	201306	1.478,0	421.612	95.366	54.516	11.971	583.465	36,8	431.587	116.839	48.527	42.892	639.845	1.514,8	421.855	95.889	54.370	12.723	584.837
	201307	1.514,9	419.571	77.430	46.904	11.070	554.976	35,1	427.929	109.339	58.252	31.977	627.496	1.550,1	419.761	78.154	47.161	11.544	556.620
	201308	1.507,2	419.363	90.619	49.837	12.359	572.178	35,0	431.164	106.501	50.651	30.635	618.951	1.542,1	419.631	90.979	49.855	12.773	573.238
	201309	1.515,6	420.234	82.435	59.343	11.357	573.368	37,6	427.607	123.922	59.743	27.725	638.996	1.553,2	420.413	83.440	59.352	11.753	574.959
	201310	1.520,8	421.341	82.481	60.838	10.974	575.634	36,1	432.953	112.055	59.396	38.746	643.151	1.556,9	421.609	83.165	60.805	11.617	577.197
	201311	1.514,1	423.456	85.324	60.971	11.743	581.493	36,2	435.852	112.086	63.217	46.986	658.142	1.550,3	423.745	85.948	61.023	12.565	583.282
	201312	1.505,7	424.130	115.330	59.848	59.051	658.358	36,5	435.020	136.756	55.722	90.932	718.431	1.542,2	424.387	115.837	59.750	59.805	659.779
	Meðaltal 2013:		414.984	92.709	54.270	17.214	579.177		424.025	120.812	52.910	43.090	640.837		415.195	93.365	54.238	17.818	580.616

Meðallaun fyrir stéttarfélag

Félag íslenskra hjúkrunarfræðinga

		Konur						Karlar						Samtals					
		Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun	Stöðugildi	Dagvinnulaun	Yfirvinnulaun	Vaktaálag	Önnur laun	Heildarlaun
2014	201401	1.506,8	425.741	103.662	64.689	49.470	643.563	36,8	432.090	122.010	52.802	72.382	679.284	1.543,6	425.893	104.100	64.406	50.017	644.415
	201402	1.479,6	440.561	86.983	60.413	11.702	599.658	34,3	452.700	100.981	44.075	29.642	627.398	1.513,9	440.836	87.300	60.043	12.109	600.287
	201403	1.500,7	442.643	98.374	65.554	11.993	618.563	34,9	454.392	125.102	60.837	39.228	679.559	1.535,6	442.909	98.981	65.447	12.611	619.948
	201404	1.498,8	443.671	159.818	57.757	49.822	711.069	36,1	453.731	173.969	54.132	79.643	761.475	1.534,9	443.908	160.151	57.672	50.524	712.255
	201405	1.500,5	441.816	83.526	41.407	9.259	576.008	35,3	452.684	83.878	32.927	32.772	602.261	1.535,8	442.066	83.534	41.212	9.799	576.611
	201406	1.531,9	443.098	115.780	50.358	11.504	620.739	37,5	448.458	116.369	46.484	21.288	632.599	1.569,4	443.226	115.794	50.265	11.737	621.022
	201407	1.562,5	439.337	84.255	50.764	11.357	585.712	38,9	447.741	108.236	44.260	31.935	632.173	1.601,4	439.541	84.837	50.606	11.857	586.841
	201408	1.559,8	440.494	98.769	55.406	12.160	606.830	39,1	445.446	105.334	50.416	27.310	628.505	1.598,9	440.615	98.930	55.284	12.531	607.360
	201409	1.562,6	440.698	92.450	60.837	10.905	604.891	39,3	445.144	110.370	53.976	38.658	648.148	1.601,9	440.807	92.890	60.669	11.586	605.953
	201410	1.580,6	440.912	91.108	62.925	11.552	606.497	40,7	441.175	122.513	71.016	27.795	662.499	1.621,4	440.919	91.896	63.129	11.960	607.904
	201411	1.580,2	441.185	84.590	64.697	11.454	601.927	39,9	443.916	108.689	67.583	32.348	652.537	1.620,1	441.253	85.185	64.768	11.969	603.175
	201412	1.566,5	442.628	129.125	59.700	78.679	710.131	40,5	445.056	150.370	58.227	102.253	755.906	1.607,0	442.689	129.660	59.663	79.272	711.284
	Meðaltal 2014:		440.246	102.269	57.899	23.299	623.713		446.689	119.137	53.382	44.720	663.928		440.401	102.674	57.790	23.813	624.679
2015	201501	1.571,1	443.204	114.473	65.151	12.899	635.728	40,2	447.185	151.537	70.559	33.371	702.652	1.611,3	443.303	115.397	65.286	13.409	637.395
	201502	1.552,7	444.036	93.510	59.496	11.076	608.118	37,0	448.588	100.510	57.208	29.423	635.728	1.589,6	444.142	93.673	59.442	11.503	608.760
	201503	1.577,7	444.553	93.259	62.956	30.279	631.047	39,4	453.618	107.953	64.907	45.150	671.628	1.617,1	444.773	93.617	63.004	30.642	632.036
	201504	1.566,6	444.941	171.324	56.858	53.486	726.609	39,7	453.805	186.914	54.906	72.507	768.131	1.606,2	445.160	171.710	56.810	53.956	727.635
	201505	1.438,5	483.663	158.562	69.121	15.281	726.627	36,9	495.301	187.554	70.223	32.525	785.604	1.475,4	483.954	159.287	69.148	15.712	728.102
	201506	1.062,1	497.063	139.100	78.914	15.449	730.527	28,1	500.081	156.450	72.260	25.866	754.656	1.090,2	497.141	139.548	78.743	15.718	731.149
	201507	1.618,5	482.519	96.093	53.022	12.079	643.713	39,0	495.349	146.000	60.028	45.846	747.223	1.657,5	482.820	97.266	53.186	12.873	646.145
	201508	1.603,2	484.205	113.106	57.702	12.145	667.158	40,2	498.699	145.886	54.913	41.236	740.735	1.643,4	484.560	113.908	57.634	12.857	668.958
	201509	1.608,4	486.025	104.965	63.502	11.217	665.708	35,0	498.598	145.903	69.112	37.288	750.901	1.643,4	486.292	105.836	63.622	11.772	667.522
	201510	1.596,4	487.195	110.193	67.747	12.331	677.465	37,3	504.106	139.933	74.304	36.348	754.691	1.633,7	487.580	110.871	67.896	12.879	679.227
	201511	1.597,5	488.372	108.310	68.184	12.273	677.138	40,0	504.333	156.473	89.834	26.152	776.793	1.637,6	488.762	109.487	68.713	12.612	679.575
	201512	1.589,5	488.791	142.473	62.730	79.594	773.589	39,3	505.053	207.173	75.581	115.643	903.450	1.628,7	489.183	144.033	63.040	80.463	776.719
	Meðaltal 2015:		472.288	119.544	63.302	23.407	678.541		483.160	152.812	67.719	45.806	749.496		472.549	120.342	63.408	23.945	680.244
2016	201601	1.602,2	489.207	134.828	70.990	13.934	708.958	41,5	510.274	186.950	87.621	37.823	822.667	1.643,7	489.738	136.142	71.409	14.536	711.826
	201602	1.598,8	489.684	114.628	66.030	12.052	682.393	38,1	514.131	162.616	75.210	34.132	786.090	1.636,9	490.253	115.745	66.243	12.565	684.806
	201603	1.605,3	490.659	175.031	61.318	13.994	741.002	39,4	509.939	240.085	69.094	37.536	856.653	1.644,7	491.120	176.589	61.505	14.558	743.773
	201604	1.604,8	491.987	134.894	65.844	50.923	743.649	40,7	516.496	194.147	66.613	76.527	853.782	1.645,5	492.593	136.358	65.863	51.556	746.371
	201605	1.601,1	495.178	155.637	61.234	13.911	725.960	40,4	515.000	192.309	65.881	41.634	814.824	1.641,5	495.666	156.539	61.349	14.593	728.147
	201606	1.625,6	526.967	131.266	62.389	15.376	735.999	39,2	547.663	186.109	60.497	38.953	833.223	1.664,8	527.454	132.557	62.345	15.931	738.287
	201607	1.626,7	524.998	113.016	59.079	17.965	715.058	41,1	546.591	178.365	68.989	43.215	837.159	1.667,8	525.530	114.625	59.323	18.587	718.065
	201608	1.625,9	525.637	126.337	57.944	16.618	726.535	41,3	545.141	168.656	59.044	49.502	822.344	1.667,2	526.120	127.386	57.971	17.432	728.910
	201609	1.633,8	527.404	120.354	67.238	14.876	729.873	41,2	545.944	162.180	78.573	29.231	815.928	1.675,0	527.860	121.384	67.517	15.229	731.990
	201610	1.636,8	529.376	125.679	72.038	95.637	822.731	41,9	548.230	175.973	95.085	100.635	919.924	1.678,7	529.847	126.936	72.614	95.762	825.159
	201611	1.642,3	529.817	117.845	70.319	13.721	731.703	42,4	548.439	187.780	86.322	21.590	844.131	1.684,6	530.286	119.605	70.722	13.919	734.532
	201612	1.630,9	530.547	147.264	67.959	90.595	836.365	41,8	549.426	215.836	83.079	104.154	952.495	1.672,7	531.018	148.977	68.337	90.934	839.266
	Meðaltal 2016:		512.785	132.994	65.208	30.895	741.882		533.367	187.553	74.841	51.503	847.264		513.290	134.333	65.445	31.401	744.468
2017	201701	1.490,9	523.042	129.896	73.466	13.920	740.324	34,9	520.663	170.328	106.245	39.554	836.791	1.525,8	522.988	130.820	74.215	14.506	742.530
	201702	1.629,7	530.664	117.530	66.327	13.498	728.019	41,7	536.103	152.528	84.720	20.709	794.060	1.671,4	530.800	118.403	66.785	13.678	729.666
	201703	1.652,2	532.698	125.547	69.489	13.898	741.632	43,0	538.595	191.696	97.746	24.110	852.147	1.695,2	532.848	127.225	70.206	14.157	744.436